

An editorial

Sabotage what?

When the AFL-CIO members of President Nixon's pay board quit last week, they explained that they would not be window dressing for wage control for the benefit of big business' profits.

Mr. Nixon's press secretary fired back that no labor leaders were going to be able to sabotage the "fight against inflation."

What fight can he be talking about?

The day after the Nixon mouthpiece claimed some kind of fight was underway against high prices, the Bureau of Labor Statistics disclosed the biggest increase in grocery prices in 14 years.

Mr. Nixon's "fight against inflation" is marked by the biggest inflation of what you must pay to feed your family and yourself in 14 years.

That big boost in grocery prices in turn caused the biggest over-all increase in the Consumer Price Index since Mr. Nixon went on television last August to tell us he was controlling inflation.

This increase occurred despite the fact that Nixon's pay

board majority had slashed back a hard-won, long-delayed pay increase for aerospace workers.

It occurred despite the fact that the West Coast longshoremen had not yet received even the whittled down raise which the pay board allotted them.

It occurred, as a matter of fact, because of Mr. Nixon's so-called "fight on inflation."

That dubious effort bases itself on the fallacy that wages are what makes inflation.

So there are no controls on prices of food, groceries, houses. Most of the nation's retail stores and rental units are exempted from price control entirely.

There is no control at all on inflation-fanning interest, profits and dividends, and the nation's biggest industries are doing very nicely profit-wise.

They have profited in great part from the savings they made on pay board cutbacks of wage increases and on the multi-million dollar tax breaks Mr. Nixon has handed them.

So there is no fight on inflation—only a fight against decent wages for working people.

SCIENCE & INDUSTRY

MAR 30 1972

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN A

Owned, Controlled and Published by Central Labor Council of Alameda County—AFL-CIO and Building and Construction Trades Co

VOLUME XLVI, NUMBER 4

OAKLAND, CALIFORNIA, MARCH 31, 1972

COPIES TEN CENTS

'New' pay board — same old look

Union blasts UC policy of more work, same pay

The University of California was told last week by one of the union sufferers from its "no raise" policy that it has more than enough funds for substantial pay increases.

The answer, as per UC's custom, was inconclusive.

UC Employees Local 371, one of the three unions for which UC strike sanction has been placed in the hands of Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx, made the presentation in talks with UC

personnel representatives.

Local 371, representing building custodians, has had no pay raise since 1970. Business Representative Harry Pollard reminded UC.

UC's policy of not filling vacancies has reduced the custodian force by 75 to fewer than 300 which, plus the withholding of raises, indicates that UC has saved enough for pay raises well above 10 per cent. Local 371 President Henry Murphy Jr. added.

MORE on page 13



TOM BATES, who has the personal endorsement of 17 members of the Alameda County Central Labor Council executive committee, has filed for Alameda County supervisor from the Fifth District. As he paid his \$297.50 filing fee, he charged that the concept of paying to file for election discriminates against candidates on the basis of wealth.

COPE asks volunteers

Alameda County COPE needs volunteer help now—long before its big Presidential election challenge—COPE wrote affiliated unions.

Endorsements were made last week in local elections and soon will be made in county races.

And until the June Presidential primary, COPE Executive Secretary Richard K. Groulx wrote affiliates there are jobs to be done ranging from looking up phone numbers for the phone bank to mailings, phone calls, leaflet passing, voting registration.

Volunteers can get assignments by phoning COPE at 451-3215 between 9:30 a.m. and 9:30 p.m. Volunteers working at COPE, 595 Sixteenth Street, Oakland, get free lunches and dinners.

Labor members walk off; charge 'no hope for justice'

President Nixon had a "new" pay board this week with the same old look of government control of wages for the benefit of profits.

Four of the five labor members walked out in disgust last week.

The three AFL-CIO members, who quit first followed quickly by the United Automobile Workers representative, charged there is "no hope for fairness, equity or justice" in Nixon's one-sided economic controls.

Nixon then pared four business members from the board, leaving the numerical weight with the five "public" members.

They had consistently voted with the business members against labor, culminating in the board's rejection of a strike-won pay raise package for West Coast longshoremen.

The labor members then charged that this action—in disregard of massive productivity increases which are supposed to be a board yardstick for raises—was the work of "the unholy alliance" between business and "public" members "to set the stage" for permanent compulsory arbitration legislation.

Last week the AFL-CIO executive council greeted the labor members' walkout with a unanimous statement declaring:

"We will not be a part of the window dressing for this system of unfair and inequitable pay raises."

MORE on page 16

How not to pay tax—if you're rich—page 16

Oakland city employee vote set for May

Some 2,500 Oakland non-uniformed city employees will vote in May on their choice of bargaining agents to speak for them in negotiations on pay and conditions and represent them in grievances.

Five unions and other organizations this week began circulating petitions for the required employee signatures to qualify them for the ballot.

The election schedule, set at a meeting between them and city Employee Relations Officer Harry Rosenberg, is:

Friday, May 5, City Hall, 8:30 a.m.-5 p.m.

Monday, May 8, Service Center, west of Nimitz Freeway, near the Coliseum complex, 7 a.m.-5 p.m.

Tuesday, May 9, Lake Merritt, 7 a.m.-5 p.m.

MORE on page 13

from the EDITOR'S CHAIR

It's nice to be wrong

Sometimes it's comforting to be wrong.

I was in error a couple of weeks ago when I predicted that people in high places were going to try to make Dita D. Beard look a bit unstable and irresponsible.

She's the girl whose name is on that memo which indicates that International Telephone & Telegraph Company's \$400,000

MORE on page 13

OFFICIAL NOTICES

Union meeting notices page 14, correspondents columns pages 3 and 4.

Our 46th anniversary

For 46 years The East Bay Labor Journal has been serving working people of Alameda County, the state and nation as the official publication here of organized labor.

It was founded April 3, 1926 as the labor movement was struggling to reassert itself as the representative of working people against the open shop "American Plan"

employer conspiracy.

Its history is that of the labor movement through good times and bad, victories and defeats, wars, depressions, critical management-labor struggles and elections.

This is the first of a series of special editions of The East Bay Labor Journal, marking our first 46 years and the beginning of our forty-seventh.

'Specials' that aren't there

By SIDNEY MARGOLIUS

Readers are voicing indignation about stores that advertise hot specials and then don't have the stock to sell or try to switch them to higher-priced goods.

One reader reports that on several recent occasions he and his family tried to buy sale items such as camera film and record albums advertised by a drug chain and found that clerks would say the items had not been delivered.

On one occasion the clerk said the truck bringing the advertised items had broken down. Ten days later, when the man checked again, the truck still had not arrived. That truck was certainly in bad shape.

MANY OF the complaints about the lack of stock to back

up ads involve supermarket sales.

A retired man reports that a supermarket which advertised a good special on broilers had none out on the counter.

The manager explained that the truck had not yet arrived. The man went to another store but saw none of the broilers it had advertised on display. He went into the back room. The "sale" chickens were there — piled in a cart.

This does not happen all the time, of course. We can't even say it happens most of the time. One study by graduate students of Dr. Richard Morse, head of the family economic department at Kansas State University, found that about half the advertised food specials they surveyed in Manhattan, Kansas, represented gen-

uine reductions, and were available most of the time.

A study by the Federal Trade Commission in Washington, D.C., and San Francisco, previously reported here, found that 11 per cent of the advertised specials were unavailable and only eight of the 137 stores of the 10 chains checked had all the items.

IN ANY case the absence of sale-priced items even soon after ads appear has happened often enough so that some stores now voluntarily offer rainchecks which are required by local authorities in some towns.

Some very large retailers have become the subject of complaints. In New York City, Consumer Affairs Commissioner Bess Myerson recently announced that a citywide investigation of A&P supermarkets had found that in one out of three cases, advertised items were unavailable or priced higher.

The big food chain agreed that its stores in that locality would stock sale items in adequate quantities; would display copies of its ads so consumers could compare prices in the ads with those on the shelves, and would issue rainchecks redeemable at the sale price.

Interestingly, the A&P managers claimed that employees had not yet unpacked or repriced items (even two days after the sale was supposed to begin), or, that the delivery truck had not yet arrived.

In two stores an inspector

was told that certain sale items such as canned hams were not displayed because the consumer was expected to know enough to ask for the special if she wanted it.

This is not to say that the practice is similarly widespread in A&P stores in other areas. We have no knowledge of that. To also give the stores the full benefit of any possible doubt, sometimes managers may tend to underestimate demand because they don't want to reprice a lot of items after the sale.

Thus, you should ask for the sale price if you don't see it marked on the item. Checkers are supposed to know the specials.

FOR MANY years Sears Roebuck has been accused by competitors of using hot sale items as a "bait" to switch shoppers to higher-priced models.

Complaints against this huge retailer have been lodged with the Federal Trade Commission, various Better Business Bureaus, the office of Virginia Knauer, consumer assistant to the President, and trade newspapers.

It had never been easy to determine whether the Sears salesmen applied more than the customary hard sell to "trade up" to higher-price versions. I have seen reports both ways.

Recently, however, the Wisconsin Office of Consumer Protection did take legal action against Sears. This is believed

to be the first action of its kind involving what Home Furnishings Daily, a trade paper, called Sears "off-charged policy of baiting and switching."

According to reporter Susan Alt, the state agency moved against Sears in Madison following "many complaints by customers of bait-and-switch tactics."

Sears signed a consent order to discontinue the practice but did not admit the charge; in fact, denied it had intentionally used such selling methods.

But the state department showed that in sewing machines, the two low-priced models which appeared almost all the time in Sears' ads (Models 1104 and 1204), actually comprised only 6 per cent of the stores' sales of all sewing machines.

The state's records examined by Miss Alt showed that Sears advertised Model 1104 at prices from \$46 to \$58 which was sometimes even less than the \$53.64 Sears itself paid for the machines.

The Wisconsin authorities also reported complaints on ads for TV sets and freezers but said its investigation on these items was not conclusive.

The consumer complaints were that salesmen disparaged a TV set advertised for \$47.88 as lacking power and requiring an additional antenna for \$15, and the freezers by saying that the black interior was only paint which would scratch while higher-priced freezers were enamel lined.

(Copyright 1972)

Women's groups organize for economic equality

Twenty Bay Area women's organizations have set up the Network for Economic Rights, a coalition to coordinate efforts on behalf of the state's 3,000,000 women workers.

A meeting will be held in San Francisco April 29 to plan activities and firm up the Network's structure. Interested groups should contact Claudia Nevins, 3529 Webster street, San Francisco, for details. She can also be reached at 567-9359 in the evenings.

Besides seeking an end to job and educational discrimination, the new group's proposed goal include extending protective laws to all workers.

The latter goal, significant in light of Congress' passage of the "equal rights" amendment,

would include men under state laws now giving special on-the-job protections to women and minors.

It would reverse a trend of invalidating such protections for women as a move toward "equality" with men.

Organizations involved in establishing the Network included Union Women's Alliance to Gain Equality (Union WAGE).

Those participating in the Network's founding meeting in San Francisco included Vice President Judy Bodenhause of the California Federation of Teachers, a Berkeley Federation of Teachers Local 1078 member; Secretary-Treasurer Leah Newberry, Office & Professional Employees Local 29; Anne Draper, of the Amalgamated Clothing Workers, Union WAGE vice president, and Margaret Cunningham, University of California Non-Academic Employees Local 1695.

Other Network goals include child care centers for working mothers, organization of household workers and collective bargaining for all workers.

Demo Women to Meet

Candidates for Congress in the Seventh and Eighth Districts will speak at the luncheon meeting of the Alameda County Democratic Women's Study Club Wednesday, April 5 at Tom Lovely's Buffet, 336 Grand Avenue, Oakland. All interested persons are invited.

Goodman's
ON
Jack London Square
CATERING
TO THE
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000
No. 10 Jack London Square
Phone 834-8180 Oakland

L. F. WITHARM
Air Conditioning Contractors
and
Sheet Metal Specialists
Residential—Commercial
Ventilating - Heating - Cooling
Free Estimates
Phone 261-1688
1718 E. 12th STREET
Oakland 94606

OAK VIEW MEMORIAL PARK CEMETERY
Serving the County Since 1860
• Cremations
• Niches
• Mausoleum
• Ground Burial
Non-Sectarian
757-4500
R. W. MOORE, Pres.
P.O. Box 671, Hwy. 4, Antioch

Getting your money's worth

Warning on 2 dangerous devices

Cooking with an open flame fondue pot is "playing with fire," says Consumer Reports magazine.

Open flame fondues are commonly fueled by either liquid or jellied alcohol. The report concludes that liquid alcohol is far more dangerous because, for one thing, it can spill and present a larger burning area.

Besides the fire hazard presented when any open-flame fondue is accidentally tipped over, Consumer Reports says there is another hazard inherent in some fondue cookery even if no flame is involved. Cooking temperatures, it notes, can vary from 350 to 450 degrees Fahrenheit when employing a deep-frying technique.

The cooking oil, while not boiling, is terribly hot and quite capable of causing sudden and serious injury if it contacts skin.

Unfortunately, says the testing organization's March-issue report, many of the open-flame fondues it examined were not reasonably stable and could too easily be nudged from their bases, causing the contents to spill.

This finding of poor stability of the open-flame fondue pots combined with the "clear and present fire hazard" of the lighted fuel, prompts Consumer Reports to recommend purchase of stable electric fondues.

Because it recognized that many people will not want to pay the high cost-per-use of an

electric fondue, the product-rating magazine suggests that prospective purchasers of open-flame fondues insist on those that use canned jellied alcohol instead of the more hazardous liquid.

Also, says CU, make sure the open flame unit is stable — knock a sample about in the store and see how readily it will tip over.

A note of warning to those who already have liquid alcohol fondues also appears in the publication of the nonprofit CU:

"Adding fuel to a liquid alcohol burner that has apparently died, but in fact hasn't, can lead to severe burns or even explosions should the flames shoot back to the alcohol container."

AN ELECTRIC vaginal douche scheduled to be the subject of a national advertising campaign, but which poses a potentially lethal shock, is the subject of a warning by Consumers Union.

The nonprofit testing organization advises against using the Aqua Fem Model 20 douche because should it fall into a toilet bowl or a bathtub filled with water, the user could be exposed to a very high current leakage.

The warning supplied by the manufacturer, Aqua Fem of Los Angeles, that its electric douche should not be used

"during a bath" is viewed as inadequate by CU.

Consumers Union says the \$40 appliance should be so constructed that immersion in water would not pose a shock hazard. "We know that is possible," the consumer organization says.

It adds that medical authorities generally advise against regular use of a vaginal douche except for certain health problems. Consumers Union therefore advises against using a douche regularly without consulting a doctor and against using the Aqua Fem electric douche at all.

The testing organization also adds that "Aside from the electrical danger posed, the Aqua Fems we tested didn't work very well."

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
1622 E. 12th STREET, OAKLAND, CA. 94606
TELEPHONE (415) 261-3700

Second-Class postage paid at Oakland, Ca.
Subscription Rates—One year \$7.50; Single Copies 10 Cents. Special Rates to Unions Subscribing in a body.

EAST BAY LABOR JOURNAL BOARD OF DIRECTORS

CENTRAL LABOR COUNCIL — David Creque, Vern Duarte, Richard K. Greulx, Carl Jaramilla, Leslie K. Moore.

BUILDING AND CONSTRUCTION TRADES COUNCIL—Leroy Barslow, J. L. Childers, Bruce Dillshaw, George A. Hess, Al Thoman.

JOHN M. ESHLEMAN, Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Leadership students sought

The University of California Center for Labor Research & Education has asked unions to help it find prospective students for the new UC-Merritt College course in labor and urban studies, opening in April.

The program, with emphasis on minority leadership development, is a three-year night course. UC said it was aimed at union members interested in active union or community leadership.

A brochure describing the course has been distributed to all Bay Area unions and course applications will be sent them on request.

To qualify, applicants must be:

- Eighteen or older,

- High school graduate or equivalent; or showing evidence of ability to benefit from the course of study,

- Currently employed or seeking regular employment,

- Active in a labor organization and interested in community-problem solving, and

- Others intensely interested in the program.

The course covers such basics as labor history and structure, ethnic identity in America, labor law and minority rights, collective bargaining and management relations, economics tailored to union and community leadership, grievance handling including arbitration, union leadership responsibilities, union administration and financing, government, politics and use of power, health and income maintenance programs and urban issues.

Students also may study related skills of reading and writing, speaking and parliamentary procedure, practical mathematics, and accounting concepts and usages.

Steamfitter Notes

By Jim Martin

Approximately 300 of our officers, members, international representatives, local and state-wide United Association officers, Larry Azevedo, Mayor, and Dan Helix, Vice-Mayor of the City of Concord were in attendance at the dedication of the "Martin J. Ward" Apprenticeship and Journeyman Training Center of the United Association.

Due to the many problems that have been created by the withdrawal of the AFL-CIO members from the pay board our General President Martin Ward was unable to attend. However he extended his best wishes to the officers, members and guests for a very enjoyable day and his appreciation in naming our Training Center in his behalf. In the near future he will be on the coast and thank the officers and members personally.

International Representative Lou Stine, in his address, conveyed the best wishes of General President Ward and congratulated our membership for their achievements and progress in the field of apprenticeship and journeyman training. His remarks were well received and we know Lou will do a journeyman job in representing our California Local Unions and membership.

Following the dedication refreshments were served and a good time was had by all who attended. This conclusion was arrived at by reviewing the empty champagne bottles!!!

In conclusion I wish to thank our Union's instructors, Ben Scott, Les Reed, Corky Snyder and Henry Schram as well as all other personnel who participated in making the dedication a success.

Again, many thanks, and I shall look forward to seeing you at our April 6th membership meeting.

Typographical Auxiliary

By Elizabeth Fee

The regular monthly business meeting of Woman's Auxiliary No. 26 will be held on April 11 at 10:30 a.m. at the home of Elizabeth Fee, 3871-B Maybelle Ave., Oakland (note change of address). Bring your sandwich.

Gladys Hardin and Muriel Seward Pfaffenberger were awarded 40 year pins at the Charter Day celebration at the Blue Dolphin Restaurant. Doc Scott was the winner of the wine.



PRESIDENT Russell R. Crowell of the Alameda County Central Labor Council, has been elected a vice president of the United Bay Area Crusade.

Auto Salesmen win repeat election

Salesmen at S & K Toyota in Hayward, who had narrowly rejected representation by Automobile Salesmen Local 1095 in 1970, this week voted 6 to 2 for the union in a repeat National Labor Relations Board election. Another vote was challenged by management.

S & K salesmen had voted 5 to 4 against the union in a NLRB election in December, 1970.

Meanwhile, Secretary-Treasurer Vincent Fulco reported, all 10 salesmen at Grand Chrysler-Plymouth in Oakland had signed Local 1095 authorization cards.

(POLITICAL ADVERTISEMENT)

Berkeley Carpenters honor the old timers

Berkeley Carpenters Local 1158 honored its longtime members last Friday evening at a dinner meeting at which 28 pins marking 25, 30 and 35 year Carpenters membership and one 50-year pin were awarded.

Recipient of the 50-year pin was Paul Hirschler, 84. His special presentation and the presentation of the other pins was made by Local 1158 President Don Keebler, as master of ceremonies, and Carpenters General Representative Clarence Briggs.

More than 250 attended the affair at the Claremont Hotel.

Guests included Executive Secretary Alfred Figone and President Joseph O'Sullivan of the Bay Counties District Council of Carpenters, Alfred Thomas and Gunnar (Benny) Benonys, business representatives of Local 36; John Watts, District Council administrative assistant, and Shinglers Local 478 Business Representative Ted Boet.

In charge of arrangements was former Local 1158 President Charles Spainhower.

Receiving 35-year pins were Charles Byars, A. A. Conway, John J. Dick, Andrew Klevan, Alfred Lindberg and John Sobey.

Thirty-year pins went to Carl U. Anderson, Hugh Fountaine, John Evans, William McCauley, Earl Potter, Harold Sampson, John Szucs and T. N. Ben-shoter.

Twenty-five years pin recipients were William R. Balcom, Gerald Burney, Walter Davis, Jr., Fred Fowler, Billy Gipson,

James Isaac, George Leach, Joseph Lillard, John Lino, Kenneth Moon, Tony Sartori, William B. Schow, Seldon Scruggs and Herb Weidler.

IAM Aerospace meet April 11-12 in San Jose

The International Association of Machinists has called a national aerospace conference of the union in San Jose next month with Nixon pay board denial of negotiated raises a major item on the agenda.

IAM district councils and local lodges representing aerospace workers will send delegates to the conference set for April 11 and 12 at the San Jose Hyatt House.

With labor members dissenting, the pay board in January threw out a 12 per cent first contract year raise negotiated by the IAM and United Automobile Workers for more than 200,000 aerospace workers.

The board voted to cut back the raise to 8 per cent. Both unions are suing in federal court to reverse the pay raise cut.

IAM President Floyd Smith said the San Jose conference would "examine what remains to be done to remove the stigma of second-class citizenship which the Nixon administration has placed upon the aerospace worker."

(POLITICAL ADVERTISEMENT)



ELECT - VAL GILL San Leandro City Council

- ★ Member, Steamfitters Local 342
- ★ 25 Year Member of Organized Labor
- ★ Endorsed by the Central Labor Council COPE, Teamsters, UAW, Steamfitters 342, Plumbers 444 and the Butchers Union.

Working People Need Their Representative on the City Council

Elect Val Gill---San Leandro City Election---Tuesday, April 11, 1972

(POLITICAL ADVERTISEMENT)

(POLITICAL ADVERTISEMENT)

ELECT - JACK SHANE Hayward City Council

- ★ Member, Plumbers and Gas Fitters Local 444
- ★ 25-year Member of Organized Labor
- Endorsed by Alameda County Building Trades Council
- Working people need THEIR representative on the City Council

Elect Jack Shane — Hayward City Election — Tuesday, April 11, 1972



Ironworkers 378

BY DICK ZAMPA

By order of the International Union, effective April 1, 1972, the present membership book will be replaced with a plastic card similar to that of an oil company credit card (master charge etc.) Each new membership card will be embossed with your Membership number, Local Union number, the month and the year of your initiation, re-instatement or withdrawal deposited; along with your name and classification code. This code is as follows:

JIW — Journeyman Ironworker

JSIW — Journeyman Structural Ironworker

JR—Journeyman Rodman

JF—Journeyman Finisher

JSD—Journeyman Stone Dreckman

JRMME — Journeyman Rigger, Machinery Mover and Erector

SHTR — Sheeter

W — Welder

HM — Honorary Member

PENS — Pensioner

FE — Fence Erector

APPR — Apprentice

This card will also be color coded for the various classifications: Journeyman (Green), Apprentice (Grey), Honorary Member (Brown), Pension Member (Gold).

If your dues are paid up past April, 1972, you will use your book until you make your next payment. Under the new system, when paying your dues and assessments you will receive a receipt for each month, an additional receipt for your Convention Fund Assessment in June, and still another receipt for your working assessments. You should carry on your person the most current paid-up receipt to show the Job Steward, etc.

To date we have not received the new cards. Upon receiving them, we will forward them on to you as you make your dues payments. Until then, just keep paying your dues in the same manner as before. I will ask you to be patient while we are putting this system into effect for although it is designed to speed up the processing at the International level, it has created much more work for our Local Union office.

The Local Union is joining the Bay Area Union Professional Center which deals with vision and hearing care at discount prices, such as eye examination and hearing evaluation at no charge, with lenses and frames at a reduced price.

This is for your entire family, examination by appointment only. There is one inconvenience; the nearest office is San Francisco, at 715 Bryant Street. We are told in the near future there will be a center in the East Bay. So when you receive this literature just fill out the information requested and mail it back. I want to remind you that you should not confuse this with our current medical and dental plan as it does not have anything to do with them at all. Our next membership meeting will be held Friday, April 14.

AFSCME 371 'Info'

By Johnnie Marie Butler

My sisters and brothers,
Suppose everybody did what you did:

Suppose every member attended with the regularity you do—

Suppose every member worked as hard or as little as you do—

Suppose every member served on as many projects as you do—

Suppose everybody contacted and brought in new members as often as you do—

Suppose everybody supported ways and means and special events as you do—

Suppose everybody was as tactful and understanding as you are—

Suppose everybody was as cooperative or as critical as you are—

Suppose everybody was as friendly, thoughtful, considerate and appreciative as you are—

Suppose everybody had as many, or as few, alibis as you do—

Suppose everybody was as loyal as you—

Suppose everybody followed your example—

What kind of UNION would it be?

Hope to see a full membership April 8, 1972. To the sick and shut-in, we hope you are feeling better and on the road to recovery.

Chips and Chatter

By Gunnar (Benny) Benonys

OPERATION PAPERBACK extends its thanks to Brothers Art Simpson and Bill Hotzel of L.U. 36 and George A. Krause of L.U. 194.

The Carpenters Trust Fund annual report is truly a graphic statement of SERVICE TO THE MEMBERSHIP, encompassing the expenditure of millions and millions of dollars on their behalf!

In itself, it is a living and ongoing testimonial to the industry, the carpenters and their families, and reflects the continuing improvements of the responsible Labor and Management Trustees who exercise so carefully their fiduciary responsibilities on the carpenters behalf.

PENSION PLAN PAYMENTS and **SURVIVORS BENEFITS** totaling \$54,250,000 millions of dollars have been paid out to members since the inception of the pension plan. In the 1970-71 year alone, more than \$11,250,000 have been paid to 5,700 pensioners and 260 beneficiaries!

VACATION PLAN benefits, since the plan started, amount to over \$148,000,000 paid to the members. During the last fiscal year, over 35,000 checks totaling close to \$20,000,000 were distributed to our carpenters. Included in that figure was approximately \$756,000 in supplemental payments (dividends) earned by the funds on deposit!

HEALTH and WELFARE plan payments, since the start of the plan exceed a total of \$126,000,000. During 1970-71 alone, the plan paid out over \$11,000,000 to satisfy 210,800 claims!

In addition, the hospital-medical benefits for retired carpenters were substantially improved on Oct. 1, 1971.

Increased employer contributions made it possible to expand the benefits substantially. Drug coverage for dependents was added, and the amount payable for basic dental services was increased from 70 per cent to 90 per cent of the fee schedule.

A new **MAJOR MEDICAL** plan was added for both carpenters and their dependents which pays up to \$10,000 in one year for severe illnesses.

Another major improvement was the substantial increase in the monthly basic figure of \$9 per year of PENSION credit to \$15 per year in the Normal, Disability and SERVICE PENSION benefits, to a top of \$450 per month for 30 years maximum.

Another improvement, was the 5 per cent increase in the existing pensions, excepting the minimum pensions.

Li'l GeeGee, our office vamp, says: "The best 10 years of a woman's life are those between 29-30."

Uncle Benny observes: "This being an election year, the air is full of speeches—and vice versa."

See you at the meeting, Brothers?

Watchmakers 101

By George F. Allen

ATTENTION ALL MEMBERS: Are you registered to vote? If not—the sign-up deadline is April 13, 1972. If you do not register by April 13th you cannot vote on Tuesday, June 6, 1972.

No one need be told that labor MUST, for survival, register to vote AND vote! Remember! YOUR vote DOES count—don't depend on your mouth complaining to do the job—only your vote for labor's recommendations on candidate and issues can eliminate what you gripe about.

If you do not register and do not vote and labor's recommendations on candidates and issues are defeated—look in the mirror—that guy you see will have helped to destroy what labor has long fought to accomplish for him and his family.

AND—have all eligible members of your family register by April 13, 1972 also. When YOU benefit by your union affiliation—THEY benefit.

REMEMBER! You have everything to gain—or—everything to lose.

FOR SALE: Jeweler's Repair Bench—all equipment including polishing motor and some material. If interested—telephone the union office—421-1968.

AFSCME 1695

By Ernie Haberkern

This Friday, March 31, representatives of five AFSCME locals located on the Berkeley, UCLA, San Francisco, Davis and Riverside campuses of the University of California are meeting with a representative of statewide personnel to discuss proposed changes in the grievance procedure.

While these proposals contain at least one important concession, that the board of mediators be extended to include experts from outside the UC faculty, it is at best vague and in some important respects a step backward.

Even the proposed concession points up the weaknesses of the present system.

At present, the arbitrator is chosen from among the UC staff, that is from among the employees of the administration they are supposed to be judging.

If the amendment to the rules is put through it might be a good idea to propose that the board of arbitrators include some of the Labor Council's employees, Dick Groulx for example, on the grounds that he is just as "impartial" as an employee of the Chancellor.

The rule changes (which are

not outlined specifically but simply put forward as "concepts" which might be reduced to writing sometime) leave vague the whole question whether the union may grieve a rule violation on its own without requiring an individual to stick his or her neck out to protest an inequitable policy.

The most serious problem with the proposed changes is that probationary employees who may now grieve any thing except a dismissal will be unable to grieve anything. The union, of course, is for the right of any employee to grieve whatever he or she sees as an injustice, especially an unjust dismissal. It appears that the reason for this proposal is to put probationary employees even more under the arbitrary will of the supervisor as part of a program to "tighten up" and screen out "troublemakers" (and potential union members) before they finish their probationary period.

Finally, the new rule would not change the status of temporary employees who have no right to grieve anything. In view of the fact that temporary employees represent about 3,500 of the 7,500 employees of the Berkeley campus and may work as long as 10 years and still be classified as temporary, this is the most serious violation of employee rights under the present system.

It is one more way in which the administration uses temporary employees to undermine the security of all employees.

Dental Technicians 99

By Leo Turner

During the past week several developments took place with regard to some of our pending problems. I was advised by John Scalone, Dr. Campbell's representative, that the cost of living raise which has been due the technician members from November 1st, will be paid and will appear in the checks either the coming payday or the one after that. However, he also advised me that there would be no interest paid on this money as demanded by the Union. Since the case is now in the hands of our attorney, we will be in further consultation with him on the matter of the interest.

I was also advised by Mr. Scalone that the retroactivity between October 1st and November 15th on the raise negotiated under the dental assistants' contract has been turned down by the pay board. This didn't come as too much of a surprise.

Last week I wrote in this column about the delay in getting an answer to the grievance we filed on January 28th in relation to the elimination of a dental assistant's job in Modesto. While I have not received an official reply to my grievance. I was advised this past week by our steward that an additional dental assistant had been hired. This, of course, settles our grievance.

I would like to give a last reminder to all members that you only have a few days to send in your ballots in the Local officers election if you haven't done so already. Of course you can also turn them in at the Local meeting next Wednesday, April 5th, if you plan to be present. Remember, this is also a "MUST ATTEND MEETING" as previously announced. It is to be hoped that all members will show their interest by attending this meeting.

Sheet Metal 216

Hi Fellas — The Livermore and Pleasanton areas are experiencing an attempt to pass an initiative which is a threat to all of us. I refer to the Residential Building Moratorium Initiative.

This initiative may preserve the vacant lot next door or across the street for the kids to play in, but who will cut the weeds to remove the fire hazard? Vacant property without the prospect of future development doesn't encourage the owner to spend money keeping the property clean and safe.

Many residents of this area moved from established city areas to secure larger houses, with the accompanying larger yards. This initiative would deny the same chance to neighbors left behind.

The initiative seems to center around the problems of school, sewage, water and smog. These problems are not unique to these areas. The four problems face many areas, and probably existed in the area you last lived in.

Stopping the world from turning will not answer these problems. The problems of a growing area have been solved by other communities, but it takes time and planning, mixed with patience to get the job done. I urge all residents of these areas to seriously consider the consequences and effect this initiative will have on others if passed.

The building of new homes helps all members of the community as well as neighboring areas. People who work in the building industry feed money through their purchases into the main stream of business. When building prospers, business prospers.

The relation of earnings to spending effects everyone. Let's keep the building going by finding sensible answers to the four problems. Urge all your friends who live in the two areas to vote to sustain building and support schools, sewage, water and smog problems on their true merit.

Treat them as individual problems related to all areas and secure the cooperation of all to solve these problems.

I sincerely hope each member living in this area and qualified to vote realizes the seriousness of this initiative and the impact passage of it would have on your fellow members who work in these areas. Please vote and help to shoulder the responsibility of community problems in these areas.

Passage of this type of initiative within this area could be the forerunner of similar measures in other areas which could trigger another slow down of our economy and cause still greater unemployment.

Last year was one of the worst for unemployment within our Local that I have experienced. We need more jobs! Let's work on it.

Until next week,
— BILL MADDOX.

We are sorry to report that our retired member, William Galli passed away suddenly, Thursday, March 23. Our deepest sympathy to his family.

Members of the Western States Council Death Benefit Fund please be advised that Death Assessment No. 717 is now due and payable.

ALLEN TIRE SALES

21 PARR BOULEVARD

Richmond 94804

233-4306

Overhead Door Co. of Oakland

AUTHORIZED DISTRIBUTOR FOR
OVERHEAD DOOR AUTOMATIC DOOR OPERATOR
Electric Door Operation by one of the World's Largest
Manufacturers of Sectional Upward-Acting Doors
Phone 351-3811

13992 Catalina Street

San Leandro 94577

SAINTS CHRISTIAN FUNERAL CHAPEL

FUNERAL DIRECTORS

"We Serve to Please Everyone"

COMPLETE FAMILY FUNERAL INSURANCE

Flora J. Taylor - Evans, Owner

Phone 653-6384 or 531-7403

936 WEST MacARTHUR BLVD.

Oakland 94608

WESTERN TITLE GUARANTY COMPANY

ALAMEDA COUNTY DIVISION

COMPLETE

TITLE INSURANCE AND ESCROW SERVICE

1510 Webster St.

Dial 893-8100

Oakland 94612

PHIL & STEVE'S SHELL SERVICE

TOWING

SCOPE TUNEUPS

HIGHWAY PATROL SMOG CHECKUPS

TIRES AND BATTERIES

3750 E. 14th Street

Oakland 94601

533-2505

SUMMIT MECHANICAL CORP.

AIR CONDITIONING CONTRACTORS

Sales — Service and Repairs

Commercial—Industrial—Engineering & Design

Phone 536-4001

809 50th AVENUE

Oakland 94601

HEINSON CONSTRUCTION

NORMAN HEINSON, Owner

ASPHALT PAVING

For Road and Industrial Uses

Martinez 94553

4022 Pacheco Blvd.

229-3322

San Leandro

14853 Midland Rd.

483-7180

TOYO TIRE CO.

STEEL RADIAL TRUCK AND PASSENGER TIRES

OFF THE ROAD REGULAR FABRIC TRUCK

SHOW YOUR UNION CARD

1000 Aladdin St.

San Leandro 94577

352-5525

Brown Opticians

"ALL OUR SUPPLIES ARE UNION MADE"

(The Very Finest in Eyewear Prescription and
Contact Lenses)

PROMPT SERVICE

GEORGE PAPICH—Optician—A.A.S.

451-4257



430 17th Street

Wakefield Bldg.

Oakland 94612

Anniversary

Edition

BERKELEY BRASS FOUNDRY CO.

WOOD & METAL
PATTERNS

PATTERNS FOR ALL METALS

2629 - 7th

845-6954

Berkeley 94710

MICHELIN X TIRES



STEEL BELTED
RADIAL

We Deal In
Most Brands

COURTEOUS SERVICE

834-9938

Rouse Tire Service

Open Mon. thru Sat.

Three Blocks from Kaiser
Center

2340 Harrison, Oakland 94611

ALBERT E. FAUNT CO.

STAIR BUILDERS

WOODEN STAIRS ONLY

Manufactured and Installed
Custom Made
Wooden Hand Rails

COMPLETE LINE OF
STAIR MATERIALS

For Information Phone

536-3937 or 536-3965

4501 TIDEWATER AVENUE

OAKLAND 94601

CUROCO STEEL

Manufacturers of

All Light Gauge

Steel Structural

Standard and Custom Products

Phone 526-7718

536 CLEVELAND AVENUE

ALBANY 94710

Play It Safe With . . .
Steel Pipe and Tubing

C. D. ERICSON COMPANY, INC.

71 EIGHTH AVENUE

Oakland 94606

Phone 835-2456



DELINGER FIGURE & PHYSIQUE GYM EQUIPMENT

Reducing and Fitness for home and
complete gym installations

Bicycle Exercisor—Belt Vibrator
Health Walker—Exercycle—Rollers
Rowing Machines—Bar-bells—Slant Boards
plus a complete line of other exercise
equipment

SALES AND RENTALS

5255 College Ave.

654-4623

Oakland 94618

THE HICK'RY PIT



EMIL VILLA'S

Original Barbecue Pit

"Pork from Pigs That Made Hogs of Themselves"

—Take Some Home—

• We Wrap 'em to Travel

FEATURING BARBECUED SPARE RIBS (A SPECIALTY)

STEAK

BEEF

HAM

PORK

CHICKEN

— HOME-MADE PIES —

"CONVENIENT LOCATIONS"

San Leandro

EMIL VILLA HICK'RY PIT

1800 E. 14th STREET

357-2780

Oakland

THE HICK'RY PIT

4392 TELEGRAPH AVENUE

654-0915

Hayward

EMIL VILLA'S HICK'RY PIT

24047 MISSION BOULEVARD

581-9477

Walnut Creek

EMIL VILLA'S BARBECUE PIT

1495 SOUTH MAIN

935-7450

Anniversary Edition

OAKLAND TIRE & SERVICE CENTER

COMPLETE FRONT END SERVICE

FOREIGN AND DOMESTIC



COMPLETE TIRE SERVICE

The Only Maker of Polyglas Tires

465-0670

Oakland 94612

2359 HARRISON

Bill Jory Nursery, Inc.

LICENSED LANDSCAPE CONTRACTOR

One of the largest and most beautiful
Nurseries in California for Over 10 Years

LANDSCAPE DESIGN AND INSTALLATION

OR DO-IT-YOURSELF PLAN

538-3582

Open Daily 8:30 a.m. - 6:00 p.m.

21647 REDWOOD ROAD

CASTRO VALLEY 94546

CAL CAMS

3120 SAN PABLO

OAKLAND 94608

CAM SHAFT GRINDING

ANTIQUE SHAFT GRINDING

STOCK GRINDS AND RACING GRINDS

654-2044

"CHICO" GUTHRIE

BETTENCOURT PLUMBING CO.

Retailers for

AMERICAN - STANDARD PLUMBING FIXTURES

Quality Plumbing Products

For Residential and Commercial Installation

For Information and Service Call

351-7413

1918 Eveleth Avenue

San Leandro 94577

Serving Entire Bay Area ...

PRE-HUNG DOORS

SPECIALIZING IN MILL WORK

JAMBS • CASINGS • PLYWOOD

A COMPLETE LINE OF
BUILDERS HARDWARE

DISTR. FOR LEADING NATIONAL MFRS.
NO JOB TOO LARGE — TOO SMALL

Call For Estimates
Prompt Delivery Service

S&S 351-7020

BUILDING SUPPLY, INC.
701 FREMONT AVE. SAN LEANDRO



STUTLER BROS. TRAILER SALES

ARISTOCRAT — FIREBALL

REDDALE — TAURUS

TERRY — TRAVELEZE

TRAILERS

ARISTOCRAT MOTORHOMES

San Leandro 94578

15301 E. 14th STREET

351-7710

PACIFIC PAINTING

BILL BLUMERT &
SONS

Wilfir Blumert Herold Blumert

Everything in Painting and
Decorating

EXTERIORS — INTERIORS

654-8000

"Join Our Host of Customer Friends"
Call for Our Carefully Prepared
Estimate

5433 SAN PABLO AVENUE

Oakland 94608

HYDRAULIC EQUIPMENT

PACIFIC RAILWAY SALES

Stocking Distributors for
Stratoflex Inc. Hose & Fittings

Sales and Service

229 Harrison

465-5955

Oakland 94607

NATIONAL AUTO GLASS

SINCE 1919

Fast Installation of
Auto Glass



Free Pickup and
Delivery

Specializing in
Insurance Work

DEALERS

ANTIOCH

BERKELEY

CONCORD

FREMONT

OAKLAND

RICHMOND

SAN FRANCISCO

SAN LEANDRO

CALIFORNIA FURNITURE CO.

1728 SAN PABLO AVENUE

444-7441

Oakland 94612

MIDWAY BOWL

A FRIENDLY PLACE

EVERYBODY WELCOME

16160 E. 14th Street

San Leandro 94571

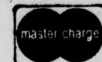
276-1682

DOWNTOWN OAKLAND

BIG 3 Wheel Aligning Service

(FORMERLY A & K)

AUTO — TRUCK — FOREIGN CARS



HIGH SPEED DYNAMIC BALANCING
SPECIALIZING IN FRONT END REBUILDING
COMPLETE BRAKE AND TUNE-UP SERVICE



452-0591

HOURS: 8-5 DAILY MON. THRU SAT.

BETWEEN TELEGRAPH AND SAN PABLO AVENUE

593 - 20th Street

Oakland 94612

F & R CARPET SERVICE

Residential and Commercial



4425 E. 12th

412

OAKLAND 94601

ALLIED CRANE

Serving the Bay Area

60-Ton Truck Crane • 190 Ft. Boom

1725 PERALTA

Oakland 94607

RENTAL

Call Jim Meagher

834-3355

CALLERI-FREDSON TIRE DISTRIBUTORS

ALL MAJOR BRANDS

ALL MAJOR CREDIT CARDS

WE WILL MEET COMPETITIVE DISCOUNT PRICES

568-4337

PICKUP AND DELIVERY

350 MacARTHUR BOULEVARD

San Leandro 94577



CARLSON MOTORS

SAN LEANDRO DATSON



SALES — SERVICE AND PARTS

FACTORY TRAINED MECHANICS

OPEN NITES AND SUNDAYS

638-4428

SEE A DATSUN THEN DRIVE IT

1 East 14th Street

San Leandro 94577

Alameda Steam Bath & Massage

★

1001 SANTA CLARA AVE.

Alameda 94501

Phone 523-2344

ADRIATIC PAINTING CO.

• Inside and Outside •

1535 EAST 38th STREET

Oakland 94602

Phone 261-3273

JEX MOTORS

Renault and Peugeot
Automobiles

Complete Service and Repairs

Parts For Above Models

1453 First St. 447-6700

LIVERMORE 94550

AVERY'S REST HOME

AMBULATORY AND

MEN PATIENTS ONLY

★ ★ ★

1976 AUSION AVENUE

562-0228

Oakland 94621

SUPREME TELEVISION

Zenith Sales and Service

For Better Vision, See

Supreme Television

724 SAN PABLO AVENUE,

526-7244

Albany 94706

IF YOU DRIVE DON'T DRINK . . .

HAVENSCOURT LIQUOR STORE

2801 Havenscourt Blvd.

632-2573

Oakland 94605

HAYWARD JEWELERS

1066 B

581-2144

Hayward 94541



IMPORTED JADE & BLACK HILLS GOLD

Feel Safe With An Experienced Jeweler

DOUGLAS R. PAGE

1475 N. BROADWAY

WALNUT CREEK,

CALIFORNIA

94596

PHONE 933-2422

ASHLAND HARDWARE & BUILDING SUPPLY

Do It Yourself — With Our Help

ROOFING MATERIALS

Roof Top Delivery Available ★ Call 351-3963

16104 E. 14th Street

San Leandro 94578

SEQUEIRA PLUMBING & HEATING CONTRACTORS

REPAIRS AND REMODELING

"Be A Safe Driver"



1756 Sidney Ave.

483-3620

San Leandro 94578

HAYWARD AUTO PARTS

Discount Prices and Do It Yourselfers Welcome
With Complete Paint and Machine Shop—26667 Mission Blvd.

Haymont Shopping Center

581-5959

ACROSS FROM CEMETERY

ARNOLD KISSACK,

Next to Bert's Dept. Store

Owner

Dragon Palace Restaurant

QUINCY QUON, Owner

"Best Food in the West"

Sizzling Chinese Steaks

GOURMET FOODS

Subgum

Won Tom

Beer

Hot Food to Go

Wine

Phone 521-1969

Closed Mondays

1521 WEBSTER

Alameda 94501

SILCO WOOD PRODUCTS

★ Best in the Nation for a Solid Foundation ★

FOUNDATION STAKES AND PANELS

45817 Warm Spring Blvd.

Fremont 94538

Anthony Silva, New Owner

Phone 657-5769

CINDERELLA

Rug Carpet & Upholstery Cleaners



RESIDENTIAL AND COMMERCIAL

DRY IN 60 MINUTES

COMPLETE HOME CLEANING,
WINDOW WASHING, FLOOR WAXING

2236 CLINTON AVE.

521-3900

Alameda 94501

WATCH OUT FOR
THE OTHER GUY



Drive Defensively!

ANDERSON MFG. CO.

1912 EVERETT

Alameda 94501

Phone 522-3402

AMETEK-UNION DIESEL

★

2121 DIESEL STREET

Phone 532-7070

OAKLAND 94606

WILLIAM RUCKER PAINTING

SINCE 1937

A Reliable Painting Service

Painting Decorating

Interior Exterior

Spray Painting Sandblasting

"Formerly PARAMOUNT PAINTING"

LICENSE INSURED P. L. & P. D.

Free Estimates 658-2353

395-40th

Oakland 94609

SUPPLIES - CHEMICALS REPAIRS & SERVICE

On All Pools & Equipment

SERVING ALAMEDA COUNTY

For Prompt Service call 351-0202

Pleasanton-Livermore area call
447-1213

La BELLA'S POOL SERVICE Inc.

575 MANOR BLVD.

San Leandro 94579

AMADOR VALLEY MOVING AND STORAGE

• •

YOU TELL US WHERE . . . WE'LL GET YOU THERE

7188 Elk Court

DUBLIN 94566

Ph: 828-8210

HAYWARD HEALTH STUDIO

353 TENNYSON ROAD

782-0414

SWEDISH MASSAGE



Ask About Our New Salt Rub — SENSATIONAL !!

Play It Safe With Good Health

Hayward 94544

FEDERAL - STATE

TAX \$5⁰⁰ up

DATA TAX SERVICE

3450 LAKESHORE AVE.—SUITE 201

444 - 6917 or 763 - 1330

DENTAL PLATES
EXTRACTIONS — X-RAYS — PARTIAL PLATES
NO APPOINTMENT NECESSARY
HOURS: 8:30 TO 6:00—MONDAY THROUGH FRIDAY
Easy Credit Terms
VERY LOW PRICES

DRS. TULLY, HATTON & PECK
22564 Mission Boulevard 581-1991 Hayward
ULTRA MODERN GROUND FLOOR OFFICE • NO STAIRS TO CLIMB



TIME OIL COMPANY

488 WRIGHT AVENUE

Richmond 94802

Obey All Signals and Help Save a Life!

The BABCOCK & WILCOX Company

ONE CALIFORNIA STREET

SAN FRANCISCO

421-3484

WILLIAMS & BURROWS, INC.

GENERAL CONTRACTORS

BELMONT, CALIFORNIA

OUR BEST TO LABOR

DREISBACH COLD STORAGE CO., Inc.

2530 EAST ELEVENTH STREET

OAKLAND, CALIFORNIA



Andy Franichevich — Tony Markovich — Mike Stepic

THE GROTTO SPECIALIZING IN SEA FOOD

CALL 893-2244

65 JACK LONDON SQUARE

A-1 SMOOTHER MOVER

"Smoothest Move
in Town"

★ Local and State Wide ★
MOBILE HOME TRANSPORT
Trailer and contents—Insured
PL&PD—Licensed

HOYT GIPSON,
Owner and Operator
24-Hour Service
1828 Osage Ave., 782-2733
Hayward 94545

SPACEMAKER DOOR CO.

"The Finest in Doors"

SALES AND SERVICE
FREE ESTIMATES

351-3656

829 ALVARADO
San Leandro 94547

ACTION MOTORS

ACTION SPOT OF HAYWARD

★

25743 MISSION BLVD.

Phone 537-0955

HAYWARD 94544

ARTIST PIANO SERVICE

ENTIRE EAST BAY

Tuning—Repairing—Regulating

I. L. SCHULER, Technician

7407 OUTLOOK AVENUE

568-7401

ADELPHI ALUMINUM CO.

★ Old Windows Replaced . . .

New Ones Installed

★

1111 PINE STREET

Oakland 94607

Phone 839-3222

*Anniversary
Edition*

A-1 WELDING

QUALITY WELDING AT
REASONABLE PRICES

★

WHETZEL & RYAN, Owners
525 SAN LEANDRO BLVD.
SAN LEANDRO 94577
638-0608



CAIN

EL CERRITO

MORTUARY

Established 1940

ONE CALL COMPLETES
ALL FUNERAL AND
CEMETERY ARRANGEMENTS

Call with Confidence

525-1155

10240 San Pablo Ave

El Cerrito 94530

WATCH FOR CHILDREN ON BICYCLES—SAFETY PAYS!

DENNISON EASTMAN CORP.

3451 COLLINS AVENUE

RICHMOND, CALIF. 94804

PHONE 235-8120

WATCH FOR CHILDREN ON BICYCLES—SAFETY PAYS!

DOLGIN, KULLY & JAMESON

P. O. BOX 1111

MARTINEZ, CALIFORNIA



BANCHERO'S

Relax and Enjoy Our Famous Italian Dinners
VISIT OUR COCKTAIL LOUNGE

20102 MISSION BLVD.

HAYWARD, CALIFORNIA

PHONE 276-7355

WATCH FOR CHILDREN ON BICYCLES—SAFETY PAYS!

ALCAN METAL POWDERS

Division of Alcan Aluminum Corporation

1069 Second Street

Berkeley, California

TELEPHONE 526-3722

LAKESIDE AUTO TOGGERY

SINCE 1945



Complete Auto Upholstering Service—Seat Covers—Boat
Upholstery and Canvas Work—Truck Seats Exchanged

635 E. 12th

834-8911

Oakland 94606

AIR CONDITIONING & HEATING

Sales and Service

Commercial—Residential—Industrial

★ ★ ★

ACCURATE HEATING & COOLING, INC.

2552 SAN CARLOS AVENUE

538-0747

Castro Valley 94546

ACME AUTOMOTIVE FINISHES

WHERE THE CUSTOMER
FINISHES "FIRST"

★ Morewear House Paint •

Body Shop Tools—

Equipment and Supplies

For All Makes of Cars

1224 E. 14th—Oakland 94606

534-8612

All Jersey... Dairy Products

"From Farm To You"

WHOLESALE AND RETAILERS

ALL-JERSEY FARMS DRIVE-IN DAIRY

23634 Hesperian Blvd., Hayward

782-4366

AND

14790 Washington Ave.

San Leandro

351-4363

Adams & Adams Realtors

Since 1950

REAL ESTATE SERVICE
DISTINCTIVE HOMES IN
CASTRO VALLEY — HAYWARD
PLEASANTON—DUBLIN AREAS

- MULTIPLE LISTING SERVICE
- HOME TRADE IN DEPT.
- PROPERTY MANAGEMENT
- ESTATE PLANNING

ADAMS & ADAMS REALTORS

3587 CASTRO VALLEY BLVD.

Castro Valley 94546 537-4314



BASSCO DRAYAGE

839-6484

1401 Middle Harbor Road

Oakland 94607

COLISEUM GARDEN SUPPLY, INC.

Phone 534-8980

569 HIGH

Oakland 94601

McBROOM & CECCHINI GENERAL CONTRACTORS

1831 EMBARCADERO

OAKLAND, CALIFORNIA

536 - 8920

"Tis Better To Be Safe
Than Sorry"

Acme Fixture Co.

711 INDEPENDENT ROAD

Oakland 94621

569-7676

WATCH OUT FOR THE OTHER GUY



Drive Defensively!

DAVIS MATERIALS COMPANY, INC.

(WAREHOUSE DISTRIBUTOR)

Wholesalers — Jobbers

1505 East 14th 536-1035

Oakland 94606



BARSTAD & DONICHT

WELDING

General and Heliarc Welding—
Fabricating Eaz Lift—Regse &
Drawtite Trailor Hitches

PICK-UP BUMPERS AND RACKS

632-5795

8105 E. 14th Oakland 94621

TRADER VIC'S



Mon. - Fri.
11:30 A.M.
12 Midnight

Sat. - Sun.
4.30 P.M.
12 Midnight

CALL 653-3400

6500 SAN PABLO AVENUE, OAKLAND

Distributor of



Furnaces... Air Conditioning

SHEET METAL SUPPLIES • TOOLS

AVEX, Inc.

1706 Timothy Drive, San Leandro 94577

483-9922

STANDARD TRAILER CO.

Truck Trailers & Bodies

Utility Company Specialties

415 PARK STREET

SAN LEANDRO

TELEPHONE 638-2800

BECK ROOFING CO., INC.

ERNIE BECK CHESNUT BECK

★

Call 581-6750

22567 Center, Hayward 94541

ACTION REMODELERS

"And We Mean Action"

★

4152 RANDOLPH AVENUE

Oakland 94602

Phone 532-9142

ACME PIANO SHOP

TUNING

Complete Piano Rebuilding

Regulation

Player Piano Overhaul

BUY & SELL & RENT

Musical Accessories

Call 533-6750

3401 MacArthur 533-6750

AAA STEEPLE JACK

1071 THIEL ROAD

Hayward 94544

If It's Too High For You

Call 782-1054



BERNARD'S AUTO REPAIR

BERNARD CARVALHO

15 Years in Grand Lake District

COMPLETE AUTO REPAIR

Specializing in American Cars
Tune-up—Major Repairs—Brakes

532-8455

2151 - 55th Ave. Oakland 94602

If no answer call 351-8456

J & J SUPPLY CO.

2310 CLEMENT AVENUE

ALAMEDA 94501

PHONE 523-1232

EAST BAY EXCAVATING CO., INC.

WE SPECIALIZE IN INDUSTRIAL ENGINEERED FILLS

EQUIPMENT RENTALS — FULLY OPERATED

- LOADERS
- GRADERS
- DOZERS
- ROLLERS
- DUMP TRUCKS
- WATER TANKS

TRANSPORT SERVICE

GRADING — PAVING

IVALDI BROS.

538-5080

28814 MISSION BLVD., HAYWARD

Opposite Motor Movies



Drive Defensively!

SMITH & HALEY CONSTRUCTION, INC.

1764 64th Street

Emeryville 94608

Obey All Signals and Help Save a Life!

COCHRAN & CELLI CHEVROLET SALES & SERVICE

CHEVROLET BLOCK

12th & HARRISON STREETS

OAKLAND, CALIFORNIA

444 - 0055



JOSEPH E. SMITH

C. PAUL PADUCK

EDWIN A. CLANCY, JR.

DEAN W. WRIGHT

DAVID R. NELSON

PHILIP J. SMITH

PETER RUGH

STACY WALTHALL

Anniversary Edition

Olympia TYPEWRITERS

Standard—Electric—Portable

NEW AND USED MACHINES

Sales — Service — Rentals

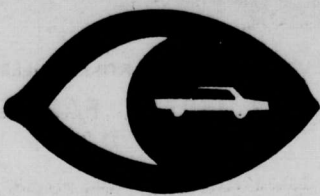
OVERHAULING AND REPAIRING

ALL MAKES

562-1616

**CARROLL'S
OFFICE MACHINES**
1097 MacARTHUR BLVD.
SAN LEANDRO 94577

WATCH OUT FOR THE OTHER GUY



Drive Defensively!

Just being in the right isn't enough. Nearly half the drivers in fatal collisions are in the right. Drive defensively—as if your life depended on it. (It does.)

HAROLD H. SATO

LANDSCAPE CONTRACTORS

IDEAS UNLIMITED FOR
DESIGNS — PLANING AND
CONSTRUCTION

A Complete Service
Residential — Commercial

Phone 536-2607

1306 - 49th AVENUE
Oakland 94601

ACME PAINTING & DECORATING

Commercial and Residential



SPECIALISTS IN PAPER
REMOVING

Papering and Painting to
Perfection



2014 1/2 - 6th St., Berkeley 94710

848-8773

GEORGE CRITHFIELD

Auto Warehouse Sales

WE CARRY CONTRACTS

Ph: 521-5989

2100 Park

Alameda 94501

East Bay Refrigerator & Fixture Company

METAL CLAD FREEZERS AND COOLERS

— Store Fixtures —

941 Aileen

Oakland 94608

652-4421

BROADWAY BOWL

"We Never Close"

40 LANES

Snack Bar • Cocktails

BILLIARDS

WEST GRAND AT BROADWAY
832-8300 OOakland 94612



PATTERN MAKERS

Wood—Metal—Shell
Models and Match Plates

EDCO PATTERN

633 Camelia

525-4668

Berkeley 94710

DUBLIN INTERIORS Inc.

CARPETS & DRAPERIES

RETAIL — WHOLESALE

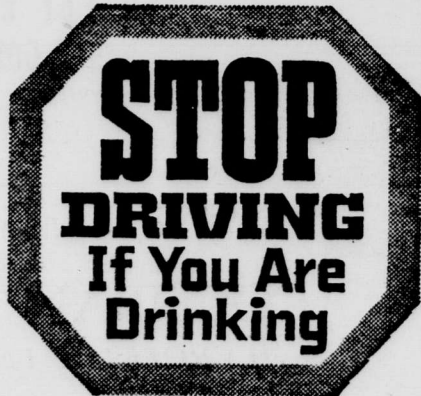
Large Selection To Choose

From

Residential—

Commercial

Free Estimates Gladly



7066 VILLAGE PARKWAY

828-5200

DUBLIN 94566



FRED KELLEWAY BETTER HARDWARE PAINTS

THE BUILDERS
PARADISE OF
SUPPLIES

Phone 934-9526

2721 N. MAIN STREET
WALNUT CREEK
94596

Angell & Sons

PLUMBING & HEATING ENGINEERS

• REMODELING AND REPAIRS



42791 FREMONT BLVD.

Phone 657-6688

FREMONT 94538

A & M Body Shop

LET US KEEP YOUR BODY IN TIP-TOP SHAPE



2529 UNION

Oakland 94607

Phone 444-2784

WILLAMETTE IRON and STEEL COMPANY

SINCE 1865

Ship Repair . . . Drydocking . . . Conversions
Complete Design Engineering, Machine & Plate Shop Facilities

PORTLAND, OREGON . . and . . RICHMOND, CALIFORNIA

2800 N. W. Front Avenue

1311 Canal Boulevard

224-9720

233-7500

T. L. ROSENBERG COMPANY
ELECTRICAL CONTRACTORS — Motors — Maintenance
317 Washington Street Oakland, California 94607
PHONE 832-0512

CALIFORNIA BUILT IN SUPPLY COMPANY

FIREPLACES AND BARBECUES

533 66th Avenue Oakland, Ca. 94621

CALIFORNIA COPIER PRODUCTS

COPY MACHINES AND COPIER
SUPPLIES FOR ALL MAKES AND MODELS
AT LOWEST PRICES

527-1147

P.O. Box 101

El Cerrito 94530

BEST CONCRETE STEPS

715 PERALTA AVENUE

San Leandro 94577

632-3632

COLEY TREE SERVICE

TREE REMOVAL

RADIO DISPATCHED



- LAND CLEARING
- TRANSPLANTING
- STUMP GRINDING
- REMOVAL
- TOPPING
- CAT WORK

We Carry Liability Insurance

Free Estimates—No Extra Charge For Night Calls

ARCHIE COLEY, Owner-Manager

TWO LOCATIONS TO SERVE YOU

OAKLAND

568-8554

16741 E. 14th, San Leandro

HAYWARD

782-7879

2627 Sleepy Hollow Ave.

ASSOCIATED HOMEFINDERS

Buying or Selling?

Let's Do Your Thing

Established 1939

568-0215

7862 MacARTHUR BOULEVARD

Oakland, 94605

Adeline Liquor & Delicatessen

WHEN YOUR SPIRITS ARE LOW,
COME HERE FOR A LIFT

3276 ADELINE STREET

Phone 653-3440

BERKELEY 94703

Fairmount Electronics

REPAIRS AND SALES ON:

T.V.'s — Stereo's — Hi-Fi's — Amplifiers

Car Radios and Tapes — Tuners — Receivers
Tubes and Parts

THURMAN WASHINGTON, Owner

527-3101

7508 FAIRMONT AVENUE

El Cerrito 94530

WESTERN AIR CONDITIONING AND SHEET METAL COMPANY

MARSHALL KEIZER, Owner

HEATING AND AIR CONDITIONING
SPECIALISTS AND
PRECISION SHEET METAL WORK

Phone 536-4134

1931 E. 14th STREET

OAKLAND 94606

UNION RUBBER CO.

CUSTOM MIXING

CONSULTING LABORATORY

1002 - 77th AVENUE

569-6323

Oakland 94602



WILLIAM H. STREHLE CO.

OVER 60 YEARS
PAINTING SERVICE
CUSTOM TRUCK
LETTERING AND
PAINTING

FLEETS OUR SPECIALTY

494 - 36th St.—Oakland 94609

LINOLEUM & VINYL



For Every
Purpose

Asphalt Tile

ARMSTRONG LINOLEUM

522-4554

Alameda Linoleum Co.

Since 1938

1605 Park St.

Alameda

STAIRWAYS

OF ALL TYPES
SPIRAL
CONVENTIONAL
FIRE ESCAPES
CURVED
CUSTOM
DESIGNS

532-8311

Eandi Metal Works, Inc.

Established 1928
976 - 23rd Avenue
Oakland 94606

PAR-KERN SUPPLY INC.

Plumbing Fixtures
and Supplies

For Information Phone
568-5533

888 CARDEN COURT

San Leandro 94577

Chapel of the Chimes



4499 PIEDMONT AVENUE

Oakland 94611

Call 654-0123



BOB LYND'S

PHOTOGRAPHY

COLOR — BLACK AND WHITE

PUBLICITY — PORTRAITS

PASSPORTS — WEDDINGS

5623 Collge Ave. 652-4845

Oakland 94618

A-Z AUTO REPAIR

OUR SERVICE IS GREAT AND

THE PRICE IS RIGHT

5101 E. 12th—Ph: 532-9551

Oakland 94601

KEY ROUTE LAUNDRY

CHUCK MAR, Owner

We Do Wholesale for Agencies

CASH AND CARRY
CURTAINS AND SHAG RUGS

653-0923

5633 SAN PABLO AVE.
OAKLAND 94608

AMADOR VALLEY REALTY CO.

SUPPORTING THE
BUILDING INDUSTRY

425 MAIN STREET

PLEASANTON 94566

Phone 846-4400

C & C TRUCK TOWING

STATEWIDE SERVICE
HEAVY TRUCKS & BUSES

465-1758

EVENINGS AND WEEKENDS
483-8632

2928 PERALTA

Oakland 94608

When it Comes to
Income Tax
COME TO

ASSOCIATED TAX SERVICE

SAVE TIME—EFFORT—MONEY

- INDIVIDUAL AND BUSINESS RETURNS
- SPECIALIZED SERVICES

J. LANG

4443 MARKET STREET

OAKLAND, CALIF.

652-9139

CITY STATIONERS

"Serving the Area Since 1907"

OFFICE SUPPLIES AND GIFTS

RUBBER STAMPS

1028 B STREET

LEATHER GOODS

581-0138

Hayward 94541

CLARK BUSINESS MACHINES, INC.

RENTALS ★ LEASES ★ SALES

CALCULATORS — ADDING MACHINES — TYPEWRITERS
CASH REGISTERS

WHOLESALE AND RETAIL

NEW — REBUILT — USED ALL MAKES

Expert Service — Maintenance Contracts Available

OUR SERVICE TRUCK IS IN YOUR AREA

2730 SAN PABLO AVE., BERKELEY 94702

841-7100

WE SERVE THE ENTIRE BAY AREA

OAKLAND, CALIFORNIA, FRIDAY, MARCH 31, 1972

SANTA FE BUFFET

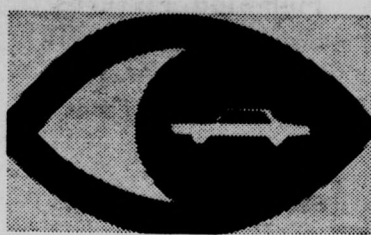
MEALS AND DRINKS

3992 San Pablo

Emeryville 94608

652-1542

**WATCH OUT
FOR THE
OTHER GUY**



F. W. Woolworth Co.

BAY AREA

IN ALAMEDA

PACIFIC MARINA



- 53 UNITS • COLOR TV • BOAT DOCKING FACILITIES
- HEATED POOL • COMPLIMENTARY COFFEE
- DIRECT DIAL PHONES • RESTAURANT NEARBY

5 Min. from Alameda N.A.S.

25 Min. from S.F.

523-9450

PACIFIC MARINA NORTH HARBOR

Alameda 94501

LAKESHORE

OAKLAND

Cantonese Specialists Char Broiled Steaks
Complete American Menu

"We are able to serve the intimate couple,
the family and the party with equal atten-
tion and atmosphere to make your event a
success."

LUNCH — DINNER — COCKTAILS
Banquet Facilities—Cantonese Catering

Open Daily 11:30 a.m. - 2 a.m.

Sundays 4 p.m.-1 a.m.

Mondays 11:30 a.m.-1 a.m.

Food To Go
Limited Delivery Service

Call 451-4117

Dining At Its Finest . . .

Confucius

"Delectable Dining"

3241 LAKESHORE AVE.

Free Parking Across Street at Lucky Lot

DR. BRADY CREDIT DENISTRY

CREDIT TERMS . . . On Approval of Your Credit

90% OF OUR WORK IS DENTAL PLATES

PARTIALS & EXTRACTIONS

PLATE REPAIRS WHILE YOU WAIT . . .

X-RAY EXAMINATIONS

ALL PHASES OF MODERN DENTISTRY

— NOTICE —
TO
UNION
EMPLOYEES

Please Take Advantage
of the Dental Plan
Offered in Your
Union Contract
Let Your Dentist Tell
How You Can Benefit
from These Plans.
If We Can Assist You
Please Let Us Do So.



DR. H. H. BRADY
IN OAKLAND

DENTAL
PLATES

Beautiful Transparent
Material With the
Clear Palate

1 DAY-SERVICE
IF DESIRED

NO APPOINTMENT
NECESSARY

HOURS
WEEKDAYS
9 A.M. TO 6 P.M.

FREE PARKING at Systems Auto Park Next Door

1437 FRANKLIN STREET

NEW GROUND FLOOR OFFICES

Call 893-6694

SAN FRANCISCO 1250 MARKET ST., 392-6112

NEW GROUND FLOOR OFFICES: (Opposite Franciscan Hotel)

Free Parking—Allied Parking—Across the Street

Immediate Restorations — No Toothless Days

ASSOCIATION- STERLING FILMS

A FILM PROGRAMMING SERVICE

FOR SCHOOLS — CLUBS —
CHURCHES — INDUSTRIES

FREE LOAN AND RENTAL
16 MM SOUND FILMS

"FOR SERVICE CALL"

25358 CYPRESS AVENUE

783-0100

Hayward 94544

Associated Rug &

Upholstery Cleaners

Commercial Rates to
Apartments

★

8009 FONTAINE STREET

Oakland 94605

Phone 568-3552

MEYER'S POOL SERVICE

State Licensed Contractor
Serving Alameda County

POOL EQUIPMENT
INSTALLED AND REPAIRED

POOL SERVICE
Hourly — Weekly — Monthly

POOL CHEMICALS
Delivery Service
568-0455

Member Alameda County Swimming
Pool Association

7 Days a Week

7422 GREENLY DRIVE

Oakland 94605



A real beauty!

*The Imperial
Tempered
Glass**
Shower Door

■ STYLING — Frameless for
easy cleaning — with simple
modern lines and polished
rounded edges.

■ SAFETY — 4 to 6 times
stronger than regular glass of
the same thickness — resistant
to thermal and impact shock.

■ FLEXIBILITY — Patented
adjustable door jamb assures
excellent fitting for any open-
ing — stock sizes available to
fit openings from 19" to 34".
(Unit meets FHA and UBC code requirements)

AGALITE BRONSON
CO., INC.

500 High St.
Oakland, Ca. 94601
532-8600

*Specially heat treated to increase strength.

DIAMOND DELICATESSEN

Smorgasbord

Fresh Salads—Home Cooked Foods

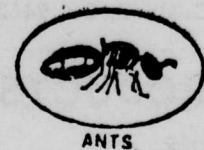
Featuring German and Scandinavian

Imports—Owners Bob & Fran Smith

3434 FRUITVALE AVE.

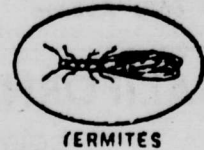
530-1898

Oakland 94602



ANTS

SERVING
ENTIRE DIRECTORY AREA



TERMITES

CHESNUT PEST CONTROL

STATE
LICENSED

SAN LEANDRO
352-1723
2144 ALVARADO

INSURED
P.L. & P.D.

AGRICULTURAL

STRUCTURAL



The Castaway

OPEN NEW YEAR'S EVE FROM 4 P.M. ON

835-8474

66 Jack London Square

Oakland 94607

Dental Care

FOR EVERYONE

IN NEED OF

DENTAL PLATES

And All Types of Dentistry

Credit Terms

TAILORED TO SUIT YOUR NEEDS
NO FINANCE COMPANY OR BANK
TO DEAL WITH ON APPROVED
CREDIT

ALWAYS LOW PRICES

WE PROCESS
UNION INSURANCE
AND OTHER
DENTAL PLANS

LET ME ASSIST YOU!

Insurance Cases Welcome



Dr. Andrews

**FAST
PLATE
REPAIRS**

CALL
452-2424

DR. ANDREWS

New Address: 1522 SAN PABLO AVE. — OAKLAND

Ground Floor Next to Rhodes

from the EDITOR'S CHAIR

Sometimes it's nice to find you're wrong

Continued from page 1

for the Republican convention had a direct relationship to the Nixon Justice Department letting ITT off the antitrust hook.

★ ★ ★

SINCE SHE is obviously an able woman who had to be of great value to her employer or she would not have been its chief Washington lobbyist for 10 years, I am glad to note that the drift now is not in the direction of discrediting Dita D.

Rather, we learn, that the memo is a fraud.

The scientists at the FBI have looked at the memo, however, and say their chemical tests indicate it was typed on an ITT typewriter at the time it says it was typed.

This means that ITT will now unleash its best efforts to find the despicable character who typed this dirty insinuation right under ITT's nose—or perhaps even under Dita's.

He will undoubtedly turn out to be a neurotic officeboy, brooding over ITT's failure to make him head lobbyist and who somehow had enough facts about the \$400,000 and the antitrust cases to write a memo good enough to fool a top columnist.

I only hope when they find him he won't be in a hospital in Mozambique and unable to talk because an old hex laid on

him as a back country farm boy has paralyzed his vocal cords.

It is still nice, however, to realize that no one in ITT now will impugn Dita's character and reliability.

★ ★ ★

LEAVE US consider the sequence of events:

1. Columnist Jack Anderson discloses the memo.

2. Dita D. cannot be found.

3. Dita D. is found in a hospital in Denver.

4. We are told that she (1) drinks (2) has appeared a bit irrational as the result of her heart medications and (3) fell flat on the floor from drink and a heart ailment after a discussion with the Justice Department's then boss, Mr. Mitchell.

(5) We are told that Dita denies writing the memo, and calls it a forgery while ITT discovers her original, true-blue memo which doesn't say anything about a deal.

★ ★ ★

IF POINT 5 is the unvarnished truth, why did not ITT and Dita make it public weeks ago instead of waiting all this time?

As I often say, I accuse no one of any devious plans and being a trusting soul I believe everything I'm told.

But, really, why did they have to wait so long to tell me?

Union blasts UC policy of more work, same pay

Continued from Page 1

Local 371 was the latest union to confront UC as the strike crisis continued. CLC affiliated unions are protesting UC's refusal to honor its agreements to pay prevailing wages plus refusal of workable grievance, seniority and other basic conditions.

Local 371 members now are responsible for 3,000,000 more square feet of floor space despite the force reduction, Murphy said.

No new help was hired, he disclosed, with recent opening of high-rise Evans Hall and the

new Arts Building and Moffitt Library, both multi-story buildings.

The Building Trades Council last week was told by UC that a set of unilaterally imposed low-wage "maintenance" job descriptions at the Berkeley campus would be withdrawn and indicated progress in talks on the maintenance scale issue.

But, Groulx noted, there was no guarantee that any other UC employees would get long overdue raises to the prevailing scales.

Prevailing wage raises were due almost a year ago and raises now would still deny unionists many months at higher rates.

Involved CLC affiliates include Oakland Typographical Union Local 36, Bookbinders Local 3, Graphic Arts Local 14, Waiters, Waitresses & Service Crafts Local 31, Cooks Local 228, Local 371 and the Bakers. Also seeking implementation of its prevailing wage agreement is Teamsters Local 70.

New delegates

The Alameda County Central Labor Council last week seated these new delegates: H. C. Cotner, Donna LaRose, Donah LaRose, James B. Gordon Jr., Barbara Billings and Art Mattie, all of Communications Workers Local 9412, and Margaret Cunningham, of UC Non-academic Employees Local 1695.

Consumer post shift

Mrs. Sarah Newman has retired as general secretary of the National Consumers League, headquartered in Washington, and has been succeeded by Mrs. Aliee Shabecoff, a consumer affairs writer.

County threat to dock stay-at-home social workers

The oversized work loads carried by county Social Welfare Department eligibility workers in North Oakland and downtown offices made an estimated 180 of them sick last week, it appeared.

The 180 said they had doctor's appointments and called in sick. Because they were ill on the same day, county Human Resources Director Jack F. McKay said all who didn't produce a physician's letter that they were ill would be docked a day's pay.

Social Services Union Local 535 noted that county rules allow employees to be off ill for three days without such a letter. McKay said that might not apply if "we suspect they are malingering."

The heavy load of cases handled by the workers is "oppressive," they said, enough to make anyone ill.



THREE NEW vice presidents of the AFL-CIO include Service Employees International Union President George Hardy, a longtime Bay Area and California leader of SEIU. The three, named at the AFL-CIO executive council meeting in Bal Harbour, Florida, are shown here

with AFL-CIO President George Meany. Left to right are President A. H. Chesser, of the United Transportation Union; Hardy, Meany and Retail Clerks International Association President James T. Housewright.

Aid job safety on your own time, says U.S.

The Nixon administration again slapped at effective job safety enforcement by ruling that management doesn't have to pay workers for accompanying safety inspectors checking hazards on company time.

Workers using the "walk-around" permission of the new federal job safety law need not be paid for the time, Assistant Secretary of Labor George C. Guenther decided.

He ruled, as head of the Oc-

cupational Health & Safety Administration, that Mobil Oil Corporation did not discriminate against workers when it refused to pay them for accompanying safety inspectors during the employees' working hours.

George H. R. Taylor, the AFL-CIO job safety specialist charged that this is another instance in which the Labor Department is attempting to weaken the effectiveness of the law and flout the intentions of Congress.

The Labor Department admits that a representative of the workers must be given an opportunity to accompany a federal inspector.

But it backed Mobil's contention that the company did not have to pay the employee because he was not performing his regular job while assisting the inspector.

The Oil, Chemical & Atomic Workers had charged that Mobil discriminated against its workers — which is forbidden under the act — in refusing to pay workers participating in a federal inspection of the Paulsboro, N.J. refinery.

Guenther said he based his decision on an opinion by Labor Department Solicitor Richard F. Schubert. The opinion, the

Labor Department said, "concluded that walkaround time is not compensable working time under the Fair Labor Standards Act."

Taylor said the ruling is a "serious blow" to all but the strongest of unions and further limits the safety low protections of unorganized workers.

It also abrogates the provisions of the federal law which Taylor said clearly specifies that "employers and employees have separate but dependent responsibilities and rights with respect to achieving safe and healthful working conditions."

He noted that the act calls on labor and management to improve working conditions and to encourage efforts to reduce injuries and diseases on the job.

OCAW President A. F. Grospron said that "when an employer can withhold wages of a workman exercising this right, and the government supports the employer, the worker is clearly inhibited against exercising his rights."

Union efforts to protect workers are adversely affected by such actions, Grospron stressed, "and even greater handicaps are placed on unorganized workers."

Santa Clara County employees join Service union

The 2,650-member Santa Clara County Employees Association has joined the AFL-CIO Service Employees International Union.

In a 72 per cent vote turnout, the former unaffiliated organization chose SEIU affiliation by a lopsided 1,099 to 433.

Chartered as Service Employees Local 715, the new AFL-CIO unit represents some 6,500 county employees working in more than 200 job classifications.

SEIU said directors of the former association screened five major unions as prospects for affiliation, then unanimously recommended SEIU.

Mills College offer accepted

Members of Stationary Engineers Local 39 accepted Mills College's third revision of a raise offer, ending the possibility of a strike at the private college.

Management, claiming that its endowments don't include money for maintenance of the buildings they finance, came up to the Nixon pay board's bare 5.5 per cent minimum.

The whole amount goes on wages in a one-year agreement. Local 39 Business Representative Dan Hennigan suggested that private colleges should be foresighted enough to tell their contributors that buildings do not maintain themselves.

City employees vote in May

Continued from page 1

ritt Boathouse, 8:30-11:30 a.m.; Main Library, 1-4 p.m.

Wednesday, May 10, Police Administration Building, 7 a.m.-4:30 p.m.

Thursday, May 11, City Hall, 7 a.m.-5 p.m.

Employees will vote at the balloting place nearest their job location and the final May 11 vote will be a "cleanup" open to all city workers who have not yet voted.

Groups which met with Rosenberg last week to set election dates and write the ground rules are United Public Employees Local 390, Marine Engineers Beneficial Association (formerly Oakland Municipal Civil Services Employees Association), Western Council of Engineers, International Brotherhood of Electrical Workers Local 1245 and the Profession-

al & Technical Engineers.

They will be circulating petitions until April 12 and those who qualify will be certified for the ballot by April 20.

An election last year was thrown out on suits declaring it invalid because it was held prior to passage of a city employee relations ordinance and because Rosenberg had certified some organizations as bargaining agents when they received a majority of employee signatures on petitions.

The ordinance, later passed by the city council, requires elections be held in all units.

Fire Fighters Local 55 and the Police Officers Association have sued against the ordinance's placing many of their members in a management unit.

Police and firemen's representational vote will be delayed until disposition of the suit.

OFFICIAL UNION NOTICES

Auto & Ship Painters 1176

Auto Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

Iron Workers 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

Fraternally,
BOB McDONALD
Business Agent

Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,
ESTELLA STEPHENS,
Recording Secretary

Service Employees 18

General membership meetings of Service Employees Local 18 are held at 10 a.m. the 4th Saturday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

A. Crafts and Trades 322

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Fraternally,
VERN DUARTE,
Financial Secretary

AFSCME-EBMUD 444

The next membership meeting is April 13, 1972. Also, the election of one delegate to the International Convention by secret ballot.

The executive board meets on April 6, 1972. Both meetings start promptly at 7:30 p.m.

The contract committee will meet at 6:30 p.m., prior to the executive board.

Fraternally,
MANNY PONTES,
Secretary-Treasurer

Barbers 134

The next regular meeting will be held on Thursday, April 27, 1972, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Oakland, Calif.

Inasmuch as the annual California State Barber Association Convention will be held on June 25, 26 and 27th in Fresno this year, nomination and election of delegates will be held at our April meeting. This will be a most important Convention, many important issues will be worked upon.

Our new International President, Richard Plumb, has not wasted any time and is working on new plans to improve our union. An International meeting was held in Phoenix, Arizona, a few weeks ago and among other issues a plan was drawn for submission to Judge Steckler for approval of a system of liquidation of our Pension Plan. As soon as I am notified of acceptance of this plan, I will notify all interested parties.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Millmen's Union 550

Regular membership meetings are held on the third Friday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California.

Members of this Local are now eligible to join the Alameda Central Labor Council blood bank plan. This plan is available at a cost of \$2.50 dues per year, this will provide coverage to the member and his or her spouse and any dependent children, nineteen (19) years old or under.

A member is not required to donate blood, however, if he does donate, he will receive a receipt which when turned into the Central Labor Council's blood bank will be exchanged for ten dollars (\$10).

Those members who are laid off from work are reminded to sign the out of work list each week. The new list goes up each Friday and is good through Thursday night.

The Unemployment Insurance Code requires that claimants for Unemployment Insurance seek work on their own. In administering this section of the Law, the Department for many years has required that workers, who can best get their jobs through Union hiring halls, must keep regular contact with the Union and accept suitable work whenever they have an opportunity. Failure on the part of a claimant to register with the Union, when out of work, may result in disqualifying the claimant for unemployment insurance.

The advanced mill-cabinet layout and blueprint reading class, now in progress at Sunset High School, 22100 Princeton, Hayward, California, will be continued through the spring semester.

In addition there is a beginners layout and blueprint reading class at the same location which will run through the spring semester. Anyone interested in attending this class should report directly to the school not later than April 14, 1972.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

Hayward Carpenters 1622

MOVING: ? ? ? ?
You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a \$1.00 penalty will be imposed.

This enforces Section No. 44, paragraph I of the General Constitution.

Fraternally,
DEIBERT BARDWELL,
Financial Secretary

Ladies—Help us restore "Union-Pride" to our organization!

A Carpenter's Ladies' Auxilliary is being planned for your Local Union 1622. What are your thoughts about it? Would you like to join?

Please return your answer on a card which is being mailed to you.

The wife, daughter, mother, or sister of a Carpenter is eligible if he is a member in good standing of Local 1622.

We need all your conscientious union-minded ladies, because you can help us advance the cause of labor in our community.

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 3 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,
CHARLES WACK,
Recording Secretary

U.C. Employees 371

Our next regular meeting will be held on April 3, 1972 at Kroeber Hall, Room 155 at 2 p.m. Preceded by the Executive board meeting at 12:30 p.m.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

'Compulsory arbitration like Russ roulette'

Theodore W. Kheel, a nationally-known mediator-arbitrator of management-labor disputes, told a Senate Labor subcommittee that President Nixon's new call for compulsory arbitration is like Russian roulette—"you take your chance on who is going to make the least unreasonable offer."

Kheel testified at the Senate hearing on Nixon's proposal after a House Commerce subcommittee had narrowly defeated a similar Nixon move by a 63 vote.

Both measures would impose compulsory arbitration and give

the President the power to break strikes in transportation industries.

Kheel told the Senate subcommittee that it should ignore the so-called Crippling Strikes Act because there is no need for it.

The administration has proposed empowering the President to end strikes in the railroad, airline, longshore, maritime and trucking industries by giving him a series of permanent options.

One of these is called "final offer selection" and authorizes

the President to appoint a three-man panel that would impose a settlement by picking between the final offers of labor and management without modification.

"Since a choice must be made," Kheel told the Senators, "the selection may not be the most reasonable, but the least unreasonable."

"This is compulsory arbitration at its worst," Kheel declared.

"This is not the way, in my judgment, to promote industrial peace."

Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
WILLIAM PRENDEBLE,
Secretary

Alameda Carpenters 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

Berkeley Carpenters 1158

Note—Starting with January 1, 1972, regular dues will be increased to \$13.

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

Printing Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

Barbers 516

The next regular union meeting will be held on Wednesday, April 26, 1972, at 8 p.m., in Newark Square Barber Shop, 5600 Thornton Ave., Newark, Calif.

A Special Message from the Barbers Credit Union:

April 15th is the deadline to pay your income taxes. If you are going to need funds for either Federal or State income taxes, please contact us as soon as possible. We can get application for loan approved promptly. Call 452-1353 on Mondays only for information. If you are not a member of the Barbers Credit Union, you should be. A smart Barber is a member of our Credit Union.

Fraternally,
AL DOYLE,
Secretary-Treasurer

Carpenters 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxilliary immediately following each meeting.

(2) The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 569-3465.

(3) Pursuant to Section 15, Paragraph (b) of the District Council By-Laws, the dues will be increased by \$1.00, as of January 1, 1972.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

Thomas Flynn, Teamster general secretary, dead

General Secretary Thomas E. Flynn of the International Brotherhood of Teamsters died in Washington March 10 of complications following an operation for removal of a blood clot in his temple. He was 65.

School Employees 257

The regular meeting of the Oakland, California, Unified School Employees will be held on Saturday, April 8th, 1972 at Castlemont High School Auditorium at 10:30 a.m.

The Executive Board will meet in the Community Room at 8 a.m. All Executive Board members please take notice.

At the regular May meeting, there will be a Beer Bust and all its fixings. So plan to attend the May Meeting. Meeting place will be announced later.

Fraternally,
HAROLD BENNER,
Executive Secretary

Dental Technicians 99

The next regular meeting of Local 99 will be a "MUST ATTEND MEETING" for the election of officers (as prescribed by the Local Constitution). The meeting will be held on Wednesday, April 5, 1972, starting at 8 p.m. at the Del Webb Towne House, 8th & Market Streets, San Francisco. If you have not mailed in your ballot for the election, be sure and bring it to the meeting.

Fraternally,
LEO TURNER,
Business Representative

BURNETTS
NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Foods"
COCKTAIL LOUNGE

SIMMONS
Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat.: 8-12
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462

Choice of a Life Time For the Right Person

Good, small business. Established 16 yrs. in Bay Area. Nat'l & Locally advertised. Excl. territory of 6 Bay Area counties. Ideal for partners. Sales & Installation of Built-in vacuum system. All inventory & Equip. goes. After 6 call:

(415) 534-8278

WESTERN TITLE GUARANTY COMPANY

BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

CLARENCE N. COOPER

MORTUARY

"Built by Personal Service"

Main Office

Fruitvale Ave. at East
Sixteenth Street

Telephone 533-4114

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO.

46th Year, Number 4

JOHN M. ESHLEMAN, Editor
1622 East 12th Street, Oakland, Calif. 94606

March 31, 1972

Phone 261-3980

The Company He Keeps

'Equal rights' should be equal protection

Passage of the "equal rights" amendment by Congress and its submission to the states threatens ultimately to deny women workers valuable rights they now have and need.

This will be done in the name of "equality," since men now do not have the same rights—to minimum wages, hours restrictions, rest periods—under state law.

Women have already lost some such protections by employer and state interpretations of the Civil Rights Act.

Organized labor has always supported equality of men and women workers in pay and conditions—and often has been the sole vehicle to gain it against employers who think of women as cheap labor.

But its support of a legal statement of such equality had the qualification that special protections for women be retained.

This the amendment does not do.

Whether or not its ratification by state Legislatures can be prevented it now is imperative that working people take steps to prevent it from robbing women of special protections.

That can be effected by extending special industrial welfare protection laws to men—so no one can steal them from women and call the theft "equality."

At the urging of women unionists, the state Industrial Welfare Commission has asked authority to extend its coverage to men.

This is a good first step toward making "equality" actually mean equal protection.

This President repeals laws

The first result of the President's call for a "moratorium" on school busing has been government foot dragging against school segregation.

Until Congress acts on the Nixon election-year proposal, the Nixon Justice Department asked a federal court to delay action on a Detroit school desegregation case.

And, the Nixon Department of Health, Education & Welfare says it will hold off on suspending funds to school districts refusing to desegregate until the "moratorium" issue is settled.

That delay was on direct order of President Nixon.

Suspension of desegregation action follows the President's clear indication he intends to continue to allow segregation—but with a "separate but equal" sugarcoating.

If there is segregation in Detroit and in the districts from which federal funds were to be withheld, there is still segregation despite Nixon's proposal.

And such segregation will continue during the possibly long debate in Congress which could very well not settle the segregation issue on the President's terms after all.

The President has not changed the law, since he doesn't have that power—yet. He has merely asked that it be changed for what he says is a better remedy for segregation.

But he is proceeding as if the present law already had been superseded by his proposal.

Which means that segregation will be unchallenged by the federal government for the months it takes to resolve the "moratorium" proposal.

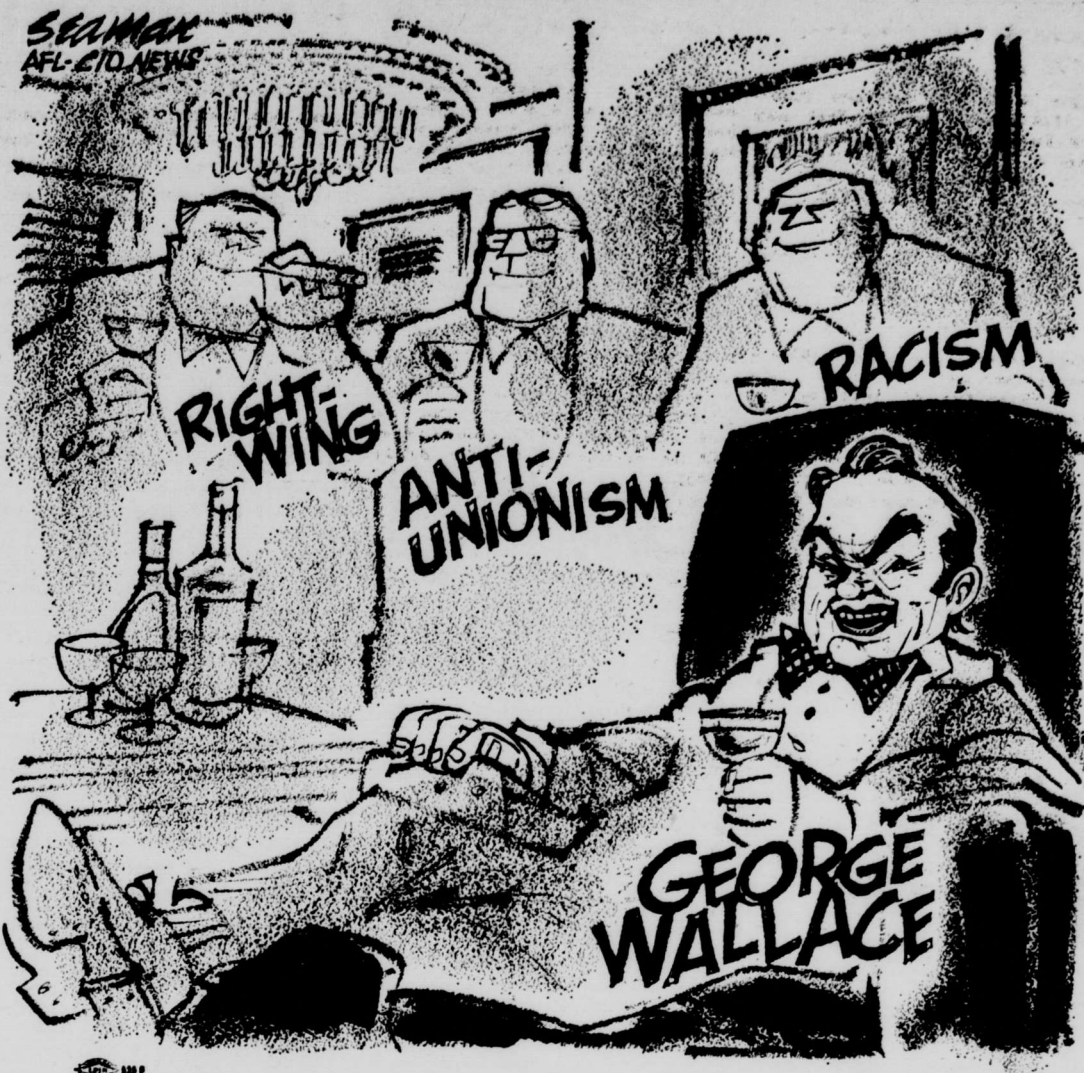
In this space last week it was noted that, whatever the merits of busing versus anti-busing, the Nixon proposal was aimed purely and simply at votes with the social issue only a vehicle to that end.

Now we learn that it also is the means of stopping Nixon administration action against segregation — action which had never been thoroughly enthusiastic anyway.

School segregation, which has affected American children of Latin American and other minority descent as well as black children, has inevitably meant inferior education in inferior educational plants for the minorities.

Mr. Nixon says he will assure their education is just as good as that for children in the white suburbs by pouring more money into neighborhood schools. This is the old "separate but equal" doctrine which produced the kind of inequality mentioned above.

But, whether or not it could work differently this time, the President has no right to suspend anti-segregation efforts under present law until and unless it is supplanted by new law.



'No-growth' ecology measures assailed

The Joint Committee of Business & Labor, opposing the "SAVE" initiative on the April 11 Livermore and Pleasanton city ballots, has listed its reasons for a no vote.

The measure, Proposition B in Livermore and Measure 4 in Pleasanton, would halt residential construction "until satisfactory solutions" exist to such problems as schools, sewage, smog and water. Building trades unionists estimate it would cost some 2,000 jobs.

Said the committee in a brochure:

"The initiative then cites the problems but does not give definite goals, only a strict ban on single-family, multiple dwelling and trailer court residential building permits."

The answer, it says, is not "no-growth" but "only planned growth."

It notes that the Bay Area Air Pollution Control District has found that only 25 per cent of the Livermore Valley's smog is produced there while 50 per cent blows in from elsewhere and 25 per cent is generated by transient freeway traffic.

"The only way the smog problem can be solved is on a regional rather than a local basis," the committee declared.

Were the measures passed, they would make the area's problem's worse, the committee said, adding:

• No-growth will create new problems: unemployment and cuts in city government income.

• No-growth will not help special districts overcome their present inadequacies. These can only be solved through public support of bond and tax issues and through new residential construction.

• The philosophy of the no-growth, stop-growth movement as a whole is negative and regressive. Although the no-growth philosophy and its off-

spring, the Moratorium Initiative, criticize the current conditions, they offer no solutions to these problems.

• The success of the no-growth movement in the Valley area will serve only to spread this "misguided offspring of the ecology movement" to other

parts of the Bay Area, thus creating economic and psychological depression in many communities.

• The stoppage of growth would eliminate the construction generated economic impact in the Valley area, estimated \$325,000,000 in 1971.

Letters to the editor

'Fell far behind'

Editor, Labor Journal:

Perhaps the following may even surprise you, as it did me. In Tokyo, Japan, union officials reading about the U.S. recession and 6 per cent unemployment in America wondered how U.S. unions fell so far behind Nipponese unions which are, after all, only 25 years old.

In Japan, layoffs in heavy industry aren't the horror they are in the U.S.

Most collective bargaining agreements in Japan guarantee laid-off workers between 80 per cent and 100 per cent of their regular pay—in addition to governmental unemployment compensation.

Note: it is evident why we do not read of this in the news, or hear of it on the air.

And now the enclosure. This could never happen here, especially under the present administration.

I believe all of it is worthy of publication.

A. H. DARRIMON

Retired member, Plumbers & Gas Fitters Local 444
The enclosure, clipped from the U.A. Journal of the United Association of Journeymen & Apprentices in the Plumbing & Pipefitting Industries, follows:

IN TOKYO, JAPAN, visiting U.S. union leaders were stunned and disbelieving when they

read in the city's three English-language newspapers that a government labor relations commission had ordered the powerful Japanese National Railways to "apologize to the railroad unions for unfair labor practices."

The Americans were even more disbelieving when they read that National Railways not only apologize but also disciplined 18 of its executives including the chief of the Bureau of Personnel!

Joe Roberts

Editor, Labor Journal:

It was a beautiful article regarding my Testimonial Dinner in the East Bay Labor Journal issue of March 17, 1972.

I want you to know that I am most grateful and appreciate the fine and splendid write-up.

Also, I want to take this opportunity to thank Alameda County Central Labor Council Secretary Dick Groulx and all the delegates of the Council for the fine cooperation that I always have had in the past, and as far as I am concerned, I do not know of any other Council that can compare with yours.

With kind and warm regards,
JOE ROBERTS, Director, Apprenticeship Opportunity Foundation of the San Francisco Building & Construction Trades Council.



REASONS for labor's withdrawal from the Nixon pay board are told to a press conference by AFL-CIO President George Meany last week. Labor, he said, will no longer be used as "window dressing" for wage control to benefit profits.

Nixon has a 'new' pay board

Continued from page 1

ble government control of wages for the benefit of business profits."

AFL-CIO President George Meany and Presidents I. W. Abel of the Steelworkers and Floyd Smith of the Machinists resigned first and UAW President Leonard Woodcock followed suit after a meeting with the UAW executive board.

Teamsters President Frank Fitzsimmons strongly criticized the "public" and business members but stayed on the board.

After the AFL-CIO executive council session, the Building Trades Department issued a statement on behalf of the labor members of the Construction Industry Stabilization Committee.

The BCTD stressed that the CISC "has vigorously maintained a consistent position that it is a separate and autonomous body" created under a separate Executive Order.

The resolution then declared that the labor members of the CISC "will continue to serve on the committee only so long as . . . (it) continues to maintain effectively its separate and autonomous position free from the supervision or the control of the Pay Board."

Meany read key portions of the executive council statement at a press conference stressing the wide-ranging basis on which the council condemned the Nixon administration's economic policies and pay board activities.

The federation president said that the pay board had no relationship to a tripartite operation—"it is plain and simple government control" operating behind a facade.

He added that he expected the White House would accuse the AFL-CIO of sabotaging the controls program, that "this is par for the course as far as they are concerned. They look for a scapegoat."

The White House did the expected a few hours later, issuing a statement that "a few labor leaders . . . will not be allowed to sabotage the fight against higher prices."

The White House echoed the

U.S. Chamber of Commerce's claim that the AFL-CIO does not speak for the nation's workers.

UAW president Woodcock called Nixon wage-price policies "scandalous and unfair."

Americans are "being gouged at the supermarket and squeezed in the paycheck" and the heaviest burden is falling on "those at the bottom of the economic ladder," the executive council said.

The council compared the continuing rapid rise in prices with the pay board rulings "holding down workers' wages" while profits are free to rise and interest rates, fresh foods and many other essential expenses of every family go uncontrolled.

There is no effective machinery to enforce what price and rent controls remain on the books, it charged.

It all adds up to a record of "flagrant favoritism" and an economic policy "heavily loaded against the worker and consumer." Neither slick rhetoric nor double-talk can hide the facts that "there is no fairness, no equity, no justice in the Administration's economic program."

Turning to the pay board, the council declared that it is "a direct instrument of the administration's economic policies, motivated by the administration's political considerations and the interests of big business."

The council said its members joined the pay board in good faith and gave it a fair chance "with the hope that we could bring the voice of workers into the decision-making process of an autonomous and genuinely tripartite wage stabilization effort."

Reviewing the record of decisions and the affiliations of the public members of the board, the council said the coalition of industry and public members "revealed a contempt for free collective bargaining and freely negotiated labor-management agreements."

Bill to control job and technology export was made possible by a COPE grant.

Burke-Hartke supporters in the TV film point out also how workers' tax money finances export of their jobs, how friendly nations become unfriendly through industrial takeovers by U.S. corporations and how Burke-Hartke will stem joblessness.

After 7 months of Nixon 'inflation fight'---there's a 14-year inflation record

Continued from Page 1

he said, "turned out to be a case of the retailer passing on a wholesaler's price increase, the wholesaler only passing on a price increase to him — all down the line.")

The pressure was on Nixon as the Bureau of Labor Statistics announced the big jump in prices. He said that the government will try to push down food costs if they don't drop soon.

He didn't specify what would be done but said the government would "have to get to that middleman one way or another."

His press conference promise pulled a switch on Herbert Stein, chairman of Nixon's Council of Economic Advisers.

Stein had replied "no, no, no," to a question at his own press conference as to whether the government should tighten up on food meat and other food prices.

Nixon's agriculture secretary, Earl Butz, has loudly supported higher food prices.

Nationwide, the over-all food price level rose 1.9 per cent in February, the most since March, 1958.

In the Bay Area, food prices climbed 1.2 per cent. While less than the national rise, this still put food prices here 5.7 per cent over what consumers paid in February, 1971.

Meat, poultry and fish prices rose a big 4.4 per cent in the nation in February — a rate that would amount to 50 per cent if it continued for a year. Here they were up 3.3 per cent.

Fruit and vegetable prices climbed 2.5 per cent nationwide.

Some longer term comparisons showed:

1. Meat and poultry cost 10 per cent more here last month than in February, 1971.
2. Fruit and vegetable prices in the Bay Area climbed 3.1 per cent over the year.
3. The Bay Area consumer Price Index last month was

(POLITICAL ADVERTISEMENT)

Mary had a little (expensive) lamb

Prices at the butcher shop are controlled but then again they're not, says the Internal Revenue Service in its latest "Economic Stabilization" questions and answers bulletin explaining Nixon "Phase II" rules:

"Q. I thought meat cuts were subject to price controls but if this is so why are meat prices rising?"

"A. Meat cuts are subject to price controls. Live cattle, hogs, sheep and lambs, how-

ever, are exempt from controls. If prices rise on these exempt items retailers are permitted to reflect this increase in their costs by passing on the increase in the form of higher prices for controlled items to the consumer."

IRS could have but didn't also note that all unprocessed food items are such "controlled items" on which prices aren't controlled.

119.3, meaning that \$11.93 was needed to buy what \$10 paid for in 1967—almost 20 per cent more.

Nixon administration catering to farm states played a big part in the food price increase.

The government bought large stocks of grain, reducing a big supply which would have cut prices for bread and cereal prices.

It also strongly supported dairy prices.

Ask Cranston to fight strikebreak bill, says labor

Employer organizations, seeing a golden chance to cripple unions' ability to gain better wages and conditions, are putting tremendous pressure on the Senate Labor Committee for President Nixon's compulsory arbitration bill, the California Labor Federation warned.

Federation Secretary John F. Henning urged all affiliated unions and councils immediately to contact California Senator Alan Cranston, a Labor Committee member, urging that he oppose the bill.

"It is of the utmost importance that you write or wire Senator Cranston at once urging that he speak and vote against any proposal that would impose compulsory arbitration on any part of Ameri-

can labor," Henning urged.

Cranston's address is Room 2102, New Senate Office Building, Washington, D.C. 20510.

The bill would permit the government to break strikes in five transportation industries, settling the issues through arbitration by a panel appointed by the secretary of labor.

While it covers only the transportation industries, union observers predict that if passed its strikebreaking provisions will shortly be extended to all workers.

Laborer VP succumbs

Maurice Fancher, fourth international vice president of the Laborers, died in Washington, D.C. after suffering a heart attack. He was 61.

(POLITICAL ADVERTISEMENT)

(POLITICAL ADVERTISEMENT)

HAYWARD CITY COUNCIL

NEEDS

GRACE

Elect Jim Grace April 11th

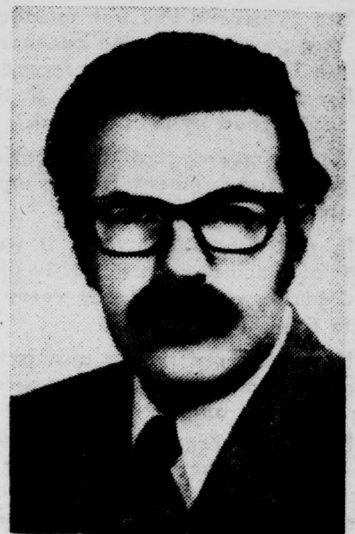
We Need:

- Leadership on City Council
- Extensive Community Involvement
- A Strong Commercial Downtown
- An Examination of Our Tax Structure
- Efficiency in Government
- Stringent Earthquake Ordinances
- A Healthy Environment

Endorsed by:

Alameda County AFL-CIO Central Labor Council COPE

Culinary Workers #823



JIM GRACE — He Cares, He Thinks, He Acts

How multinationals avoid taxes

"The Advocates," which tells how U.S. corporations legally avoid U.S. taxes by foreign plant investments, will be rebroadcast at 4 p.m., Sunday, April 16 by KQED, courtesy of Alameda County COPE.

The Channel 9 rebroadcast of a discussion of the pros and cons of the Burke-Hartke